

School Nurse

REPORTS TO: Associate Superintendent of Administration

QUALIFICATIONS:

1. Must be eligible for Professional Certification for School Nurse:
 - a. Bachelor's degree in nursing from a regionally accredited institution of higher education.
 - b. Holds a valid Registered Nurse license issued by the West Virginia Board of Examiners.
 - c. Successful completion of an accredited School Nurse Program.
2. Experience as a Registered Nurse in direct patient care preferred.

PRIMARY FUNCTION:

The school nurse strengthens and facilitates the educational process by modifying or removing health-related barriers to learning in individual students and by promoting an optimal level of wellness for students and staff. The nurse assumes responsibility for appropriate assessment, planning, intervention, evaluation, management, and/or referral activities; serves as the direct link between physicians, families, and community agencies to assure access and continuity of health care for students; provides relevant instruction, counseling, and guidance to students, parents, staff, and others concerning health-related issues; upholds professional standard, the West Virginia State Nurse Practice Act, and other West Virginia statutes and regulations applicable to school nursing practice; and adheres to Fayette County Board of Education policies and administrative guidelines.

RESPONSIBILITIES:

1. Provides leadership and support by planning for school health services at the local school level to meet the particular health needs of students in that school.
2. Delivers school health services at the local level.
3. Collaborates with principals and teachers to provide health education and in-service programs at the local level.
4. Utilizes community health care resources in providing school health services for assigned schools.
5. Complies with health and screening regulations as mandated by West Virginia State law.
6. Documents health information for appropriate school personnel and health care agencies.
7. Provides statistical health information to immediate supervisor.
8. Implements a follow-up program to assure correction of remedial health problems.
9. Assists in modification of the educational program for exceptional students.
10. Establishes good public and employee relations.
11. Maintains professional work habits.
12. Maintains and upgrades his/her professional skills.

13. Obtains health history and conducts regularly scheduled health appraisal procedures in selected grades.
14. Assesses immunization status of children entering a West Virginia school for the first time and provides a report to the West Virginia State Health Department Vaccination Control Division.
15. Completes health assessments on all students referred by Special Education Department, parents and teachers.
16. Provides emergency care and first aid to injured/ill students and school personnel.
17. Counsels with students and parents and communicates pertinent information with appropriate school personnel on assessment of students health needs.
18. Refers students to appropriate health care providers.
19. Assists in control of communicable diseases by assessment, referral and symptoms and follow-up measures.
20. Assists in planning and maintaining a safe and healthy school environment.
21. Documents pertinent health information on permanent record cards, appraisal sheets and/or student health files.
22. Provides individualized health care education for students and staff health care needs.
23. Assists with medical clinics.
24. Implements new health services programs and expands current programs to meet the health needs of students at individual schools.
25. Performs other assignments related to the job as assigned by the Associate Superintendent of Administration.

EMPLOYMENT TERM: 200 days

SALARY: Salary based on Fayette County Schools teacher pay scale commensurate with degree and years experience.