

**FAYETTE COUNTY BOARD OF EDUCATION  
STATE PAY SCALE FOR SUBSTITUTE TEACHERS  
2018-2019 School Term**

- \* (1) One to Ten Days 80% of State basic salary paid to teachers with zero experience.
- \*\* (2) Eleven to Thirty Consecutive Days in the Same Position 80% of the daily rate of the State advanced salary to which the teacher's experience entitles him/her.
- \*\*\* (3) Excess of Thirty Consecutive Days in the Same Position Daily rate of the advanced salary within that teacher's county. (See Regular Full-Time Teacher's Salary Scale on reverse side.)

**2018-2019**

\* (1)

**WEST VIRGINIA TEACHERS' STATE MINIMUM SALARY SCALE**

YRS. EXP.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	DOC- TORATE
0	32,335	33,096	34,863	35,624	36,385	37,146	38,181

**2018-2019**

\*\* (2)

**WEST VIRGINIA TEACHERS' STATE MINIMUM SALARY SCALE**

YRS. EXP	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	DOC- TORATE
0	32,335	33,096	34,863	35,624	36,385	37,146	38,181
1	32,853	33,614	35,382	36,143	36,903	37,664	38,699
2	33,372	34,133	35,900	36,661	37,422	38,183	39,218
3	33,891	34,651	36,419	37,180	37,940	38,701	39,736
4	34,653	35,414	37,182	37,943	38,703	39,464	40,499
5	35,172	35,933	37,700	38,461	39,222	39,983	41,018
6	35,690	36,451	38,219	38,980	39,740	40,501	41,536
7	36,209	36,970	38,737	39,498	40,259	41,020	42,055
8	36,727	37,488	39,256	40,017	40,777	41,538	42,573
9	37,246	38,007	39,774	40,535	41,296	42,057	43,092
10	37,766	38,526	40,294	41,055	41,816	42,576	43,611
11	38,284	39,045	40,813	41,573	42,334	43,095	44,130
12	38,803	39,563	41,331	42,092	42,853	43,613	44,648
13	39,321	40,082	41,850	42,610	43,371	44,132	45,167
14	39,840	40,600	42,368	43,129	43,890	44,650	45,685
15	40,358	41,119	42,887	43,647	44,408	45,169	46,204
16	40,877	41,637	43,405	44,166	44,927	45,687	46,722
17	41,395	42,156	43,924	44,685	45,445	46,206	47,241
18	41,914	42,675	44,442	45,203	45,964	46,725	47,760
19	42,432	43,193	44,961	45,722	46,482	47,243	48,278

**NOTE:** This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, or counselors with national certification (WVC §18A-4-4b).