

TO: Charles Heinlein, Deputy State Superintendent of Schools
 FROM: Serena L. Starcher, Fayette County Schools Interim Superintendent
 DATE: ~~January 27, 2015~~ ~~January 28, 2015~~ January 30, 2015 REVISIED
 RE: Personnel Agenda

Your consideration and approval of the following personnel requests is appreciated for the Fayette County Board of Education meeting of February 2, 2015.

**Professional Personnel Agenda
 February 2, 2015**

EMPLOYMENT OF PROFESSIONAL PERSONNEL (first time WVDE applicants *ONLY*)
 (Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Fingerprint Clearance Date	Employment Effective Date	County Use	Funding Source

**Individual hired pending issuance of required certification

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons who hold or previously held WVDE credentials)
 (Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source
Young, Candace	First-Class/ Full-Time Permit	Math 5-9	06.30.16	Ansted Middle, Math 6-8	02.02.15	P112-15 <hr/> AB/3	State Aid
Brown, Wesley	First-Class/ Full-Time Permit	Math 5-AD	06.30.16	Oak Hill High, Math 9-12	01.20.15	P132-15 <hr/> AB/1	State Aid
Crist, Gregory	Professional Teaching Certificate	Soc St 7-12	Permanent	Fayetteville High, Soc St 7-12	02.02.15	P136-15 <hr/> AB15/28	State Aid

**Individual hired pending issuance or renewal of required certification

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons not requiring WVDE credential)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source

RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL FROM PREFERRED RECALL FOR 2014-15
(Posted Position Applied For)

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use	Previously Approved Agenda Date & Title

RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL FROM PREFERRED RECALL FOR 2014-15
(Persons not requiring WVDE credential) (Posted Position Applied For)

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use	Previously Approved Agenda Date & Title

TRANSFER OF PROFESSIONAL PERSONNEL
(Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer <i>Effective</i> Date	County Use	Funding Source

**Individual transferred pending issuance or renewal of required certification

RESCISSION OF PROFESSIONAL REDUCTION IN FORCE FOR 2014-15

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use

RESCISSION OF PROFESSIONAL TRANSFER FOR 2014-15

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	Previously Approved Agenda Date & Title

LEAVE REQUEST FOR PROFESSIONAL PERSONNEL

Name (last, first)	Position/Location	Type of Leave	Effective Date
Calvert, Bobbi	Itin LD/BD/MI 6-8, Ansted Middle	Medical Leave of Absence with pay until sick leave exhausted, then absent without pay	01.29.15-02.06.15 (approximate)
Cook, James	Itin LD/BD/MI 9-12, Oak Hill High	Medical Leave of Absence without pay for Illness of Immediate Family Member	02.03.15-02.06.15

RESIGNATION/RETIREMENT OF PROFESSIONAL PERSONNEL

Name (last, first)	Position/Location	Reason	Effective Date
Comer, Kathy	Grade 3, New River Elem	Resignation (relocation)	01.21.15 (end of day)
Higginbotham, Tana	English 9-12, Oak Hill High	Retirement	06.30.15
Neely, Deborah	PE/Health 7-12, Meadow Bridge High	Retirement	02.27.15 (end of day)
Pennington, Lori	Grade 5, Divide Elem	Retirement (Disability)	01.14.15

RETIREMENT OF PROFESSIONAL PERSONNEL END OF 2014-15 SCHOOL YEAR (\$500 Bonus Eligible)

Name	Position	Location	Reason	Date Notice Received	Effective Date
Bortel, Beatrice	Title I PK-5	Mount Hope Elem	Retirement	12.18.14	06.30.15
Engle, Catherine	Soc St 6-12	Valley High	Retirement	01.07.15	06.30.15
Harler, Janice	Grade 2	New River Elem	Retirement	12.18.14	06.30.15
Harper, Sandra	Itin Counselor K-5	Gauley Bridge Elem/Valley Elem	Retirement	12.09.14	06.30.15
Hendrickson, Donna	Grade 6	Collins Middle	Retirement	01.13.15	06.30.15
Hinte, Leesa	Itin Counselor K-6	Meadow Bridge Elem/Rosedale Elem	Retirement	01.15.15	06.30.15
Pennington, Mary	Home Ec 9-12	Oak Hill High	Retirement	11.21.14	06.30.15
Skeldon, Melanie	Itin Speech Language Path	Fayette County Schools	Retirement	01.14.15	06.30.15
Smith, Donna	Grade K	Gatewood Elem	Retirement	01.15.15	06.30.15

SUSPENSION OF PROFESSIONAL PERSONNEL

Name	Position	Location	Reason
Lavell, Joseph	Math, 5-8	Collins Middle	To ratify the suspension imposed by Superintendent Starcher on December 15, 2014.

Termination of Professional Personnel

Name (last, first)	Position/Location	Reason	Effective Date

EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL (first time WVDE applicants *ONLY*)

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Fingerprint Clearance Date	Funding Source
Campbell, Thomas			<i>Pending approval of LT Sub Permit</i>			01.26.15	State Aid
Morris, Anthony			<i>Pending approval of LT Sub Permit</i>			12.19.14	State Aid

EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL (persons who hold or previously held WVDE credentials)

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Funding Source
Crawford, Rodney			<i>Pending approval of LT Sub Permit</i>				State Aid
Cruise, Ashley			✓		Bus Ed 5-AD	06.30.18	State Aid
Maynor, Athena			✓		Bus Ed 5-AD; Market Ed 5-AD; Soc St 5-AD	06.30.18	State Aid
Neely, Deborah	✓				Health K-12; PE K-12; School Librarian K-12	Permanent	State Aid
Pollard, David			✓		English 5-AD; PE PK-AD; Soc St 5-AD; Journalism 9-AD	06.30.18	State Aid
Warner, Stacy			<i>Pending Renewal of LT Sub Permit</i>				State Aid
Watson, Peggy			✓		Bus Ed 5-AD	06.30.18	State Aid
Wolfe, Stacie			✓		Soc St 5-AD	06.30.18	State Aid

EMPLOYMENT OF PROFESSIONAL PERSONNEL FOR MENTOR PROGRAM

Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source
Doherty, Keith	Mentor of Alexis Bowman English 7-12 M034-15, Fayetteville High	2014-2015	✓		06.30.15	WVSSIP

EMPLOYMENT OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Hodges, Daniel	WV Gear UP Grant After School Tutoring Gr 7 Math Tutor Meadow Bridge High PX035-15		✓		06.30.17	WV Gear UP Grant
Miller, Jessica	WV Gear UP Grant After School Tutoring Gr 7 English Tutor Meadow Bridge High PX036-15		✓		06.30.18	WV Gear UP Grant
Pritt, Andrew	SSAC Assistant Baseball Coach Valley High X109-15	2014-2015		✓	06.30.15	County General Fund
Moneypenny, David	Head Football Coach Fayetteville High X001-16	2015-2016	✓		Permanent	County General Fund
Preast, Scott	Assistant Football Coach Fayetteville High X002-16	2015-2016	✓		Permanent	County General Fund

RESIGNATION OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

Name (last, first)	Position/Location	Effective Date
Comer, Kathy	School Technology Contact, New River Elem	01.21.15 (end of day)

SERVICE PERSONNEL AGENDA

February 2, 2015

Rescission of Service Transfer/Contract Termination for 2014-15

Name (last, first)	Position/Location	Previously Approved Agenda Date & Title

Re-Employment of Service Personnel from 2014-2015 Preferred Recall List (posted position applied for)

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Previously Approved Agenda Date & Title	Funding Source
Campbell, Pamela F.	Secretary II/Accountant II Valley Elem Pay Grade E, 210 Days S078-15	7:45a – 3:45p	02.09.15		02.26.14 PROPOSED SERVICE REDUCTION in FORCE (RIF)/CONTRACT TERMINATION	State Aid

Employment of Service Personnel

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Funding Source

Transfer of Service Personnel

Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Certification	Funding Source
Adkins, Christina	Itinerant Special Education Supervisory Aide IV/Bus Aide/Autism Mentor New River Elem Pay Grade E, 200 Days 7:50a – 3:50p (approx.)	Early Childhood Classroom Assistant Teacher (ECCAT) New River Elem Pay Grade E, 200 Days S067-15	8:00a – 4:00p	2015-2016		State Aid
Carroll, Anna	Secretary II/Accountant II Fayetteville Elem Pay Grade E, 210 Days 7:45a – 3:45p (approx.)	Secretary II/Accountant II Ansted Middle Pay Grade E, 210 Days S071-15	7:00a – 3:00p	03.02.15		State Aid
Walker, Kamela	Accountant III/Computer Operator/Secretary III Central Office – Accounting Pay Grade F, 261 Days 8:00a – 4:00p (approx.)	Secretary III/Accountant II Central Office Pay Grade F, 261 Days S072-15	8:00a – 4:00p	02.09.15		State Aid
Gill, Sean	Custodian III Oak Hill High Pay Grade C, 240 Days 2:00p – 10:00p (approx.)	Custodian III Fayette Institute of Technology Pay Grade C, 261 Days S073-15	2:00p – 10:00p	02.03.15		State Aid

Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Certification	Funding Source
Lindsay, Patricia	Cook I New River Elem Pay Grade A, 200 Days 6:00a – 2:00p (approx.)	Cook I Meadow Bridge Elem Pay Grade A, 200 Days S074-15	6:00a – 2:00p	02.03.15		State Aid
Ellison, John P.	Bus Operator – Bus #109 Midland Trail High Pay Grade D, 200 Days 5:30a – 8:30a/1:30p – 4:30p (approx.)	Bus Operator – Bus #320 Midland Trail High Pay Grade D, 200 Days S075-15	5:30a – 8:30a 1:30p – 4:30p	02.09.15		State Aid
McGuire, Terry	Mechanic Central Office – Transportation Pay Grade F, 261 Days 5:00a – 1:00p (approx.)	Foreman/Mechanic Central Office – Transportation Pay Grade G, 261 Days S076-15	5:00a – 1:00p	02.02.15		State Aid
Neal, Thomas	Bus Operator – Bus #440 Oak Hill High Pay Grade D, 200 Days 5:30a – 8:30a/1:30p – 4:30p (approx.)	Bus Operator – Bus #1546 Transportation – Special Education Pay Grade D, 200 Days S077-15	5:30a – 8:30a 1:30p – 4:30p	02.09.15		State Aid

Termination of Service Personnel

Name (last, first)	Position/Location	Date

Retirement/Resignation of Service Personnel

Name (last, first)	Position/Location	Reason	Effective Date
Reed, Denise	Cafeteria Manager <i>(during duration of absence of regular Cafeteria Manager who will be out 20 or more days)</i> Collins Middle @ New River Elem Pay Grade D, 6:00a – 2:00p (approx.)	Resignation – return to regular position Cook II Collins Middle @ Fayetteville High Pay Grade B, 200 Days, 5:30a – 1:30p (approx.)	01.27.15 (end of day)

Recommended Employment of Substitute Service Personnel Effective 2014-2015

Name (last, first)	Classification(s)
Arbaugh, Crystal	Cook
Bays, David	General Maintenance/Groundsman
Dickerson, Donna	Cook
Kiszka, Brenda	Cook
Murphy, Erica	Cook
Perkins, Jr., James	General Maintenance/Groundsman
Shrewsberry, M. Leon	Mechanic
Weis, Russell G.	General Maintenance/Groundsman

Recommended Employment of Substitute Service Personnel Effective 2015-2016

Name (last, first)	Classification(s)
Stover, Vickie	Aide

Recommended Removal of Substitute Service Personnel

Name (last, first)	Classification(s)	Effective Date

Leave Request for Service Personnel

Name (last, first)	Position/Location	Type of Leave	Effective Date
Duffield, Marline	Cook II, Valley High Pay Grade B, 200 Days, 5:30a – 1:30p	Medical Leave without pay	01.26.15 (until released to return to work)

Reclassification of Service Personnel

Name (last, first)	From	From base pay grade	Reclassified To	New base pay grade	Effective Date	Certification Expiration Date	Funding Source
Adkins, Christina	Aide IV	D	Supervisory Kindergarten Aide IV/Early Childhood Classroom Assistant Teacher (ECCAT) – Temporary Authorization New River Elem	E	2015-2016	Application pending	State Aide

Request for Higher Pay Grade for Specialized Health Care and Medication Administration for 2014-2015 ONLY (State Code 18-5-22: Provides specialized health care to students)

Name (last, first)	Position	Location	Effective Date

Employment of Extra-Duty Service Personnel

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Dempsey, Ray	Bus Operator Midland Trail High Vocational Run Pay Grade D, 1/10 Daily Rate SX032-15	Mon – Fri 8:30a – 11:00a			County General Fund
Dempsey, Ray	Bus Operator Midland Trail High Vocational Run Pay Grade D, 1/10 Daily Rate SX033-15	Mon – Fri 11:00a – 2:30p			County General Fund
Brash, William "Brent"	Bus Operator Midland Trail High Alternative School Run Pay Grade D, 1/10 Daily Rate SX034-15	Mon, Tues, Wed, Thurs 1:00p – 2:30p			County General Fund
Skaggs, Charles	Bus Operator Midland Trail High Alternative School Run Pay Grade D, 1/10 Daily Rate SX035-15	Mon, Tues, Wed, Thurs 6:30p – 8:30p			County General Fund

Resignation of Extra-Duty Service Personnel

Name (last, first)	Position/Location	Effective Date

***Corrections to Minutes/Agenda/Personnel Action**

Board Agenda	Personnel Action:				
01.14.15 (Collins Middle School Temporary Reassignments) Page 3	REASSIGNMENT OF PROFESSIONAL PERSONNEL				
	NAME	FUNDING SOURCE	EFFECTIVE DATE	Should have been	FUNDING SOURCE
	Smallwood, Torri	State Aid			Federal Programs Title I

Initial Request for Approval to add a New Professional and/or Service Position within the County School System

Position Code	Title of Position	Assignment Location	Grade Level Served	Number of Days Employed	Anticipated Start Date	Estimated Annual Salary	Funding Source Code- 1 State aid 2 State Grant 3 Federal Grant 4 County Funds 6 RESA 7 Donations 8 Other Sources	Specific Funding Source if indicate Source Codes 2, 3, 7, or 8	Account Code-including, *Fund *Project *Program/ Function Codes

Employment of Professional and/or Service Personnel into Newly Funded Positions

SS Number	Name (last, first)	Valid Credential	Endorsement/ Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Annual Salary