

TO: Charles Heinlein, Deputy State Superintendent of Schools
 FROM: Serena L. Starcher, Fayette County Schools Interim Superintendent
 DATE: ~~April 29, 2015~~ May 4, 2015 **REVISED**
 RE: Personnel Agenda

Your consideration and approval of the following personnel requests is appreciated for the Fayette County Board of Education meeting of May 4, 2015.

Professional Personnel Agenda May 4, 2015

EMPLOYMENT OF PROFESSIONAL PERSONNEL (first time WVDE applicants *ONLY*) (Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Fingerprint Clearance Date	Employment Effective Date	County Use	Funding Source

**Individual hired pending issuance of required certification

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons who hold or previously held WVDE credentials) (Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source
Underhill, Grace	Professional Teaching Certificate	Soc St 5-AD	06.30.18	Valley High, Soc St 6-12	2015-16	P008-16 AB/0	State Aid

**Individual hired pending issuance or renewal of required certification

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons not requiring WVDE credential)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source

TRANSFER OF PROFESSIONAL PERSONNEL (Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer Effective Date	County Use	Funding Source

**Individual transferred pending issuance or renewal of required certification

RESCISSION OF PROFESSIONAL REDUCTION IN FORCE FOR 2015-16

(Please indicate with ** those individuals with pending certification)

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Previously Approved Agenda Date & Title	County Use

**Rescission pending issuance or renewal of required certification

RESCISSION OF PROFESSIONAL REDUCTION IN FORCE FOR 2015-16

(Persons not requiring WVDE credential)

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Previously Approved Agenda Date & Title	County Use

RESCISSION OF PROFESSIONAL TRANSFER FOR 2015-16

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Previously Approved Agenda Date & Title

LEAVE REQUEST FOR PROFESSIONAL PERSONNEL

Name (last, first)	Position/Location	Type of Leave	Effective Date
Cook, Debra	Itin Counselor PK-5, Ansted Elem/Divide Elem	Medical Leave without pay	03.23.15-06.18.15
Gills, Jennifer	Gen Science 9-12, Oak Hill High	Family Medical Leave for Maternity with pay until sick leave is exhausted, then absent without pay	05.04.15-10.10.15
Hambrick, Eric	Music K-6, Fayetteville Elem	Family Medical Leave without pay	04.27.15-04.28.15
Wolfe, Betty	Title I PK-5, Mount Hope Elem	Medical Leave without pay	04.30.15

RESIGNATION/RETIREMENT OF PROFESSIONAL PERSONNEL

Name (last, first)	Position/Location	Reason	Effective Date
Arnold, Margaret	Science 5-8, Collins Middle	Retirement	06.30.15
Asire, Nathaniel	Math 6-8, Ansted Middle	Resignation (relocation)	08.07.15
Breuer, Charlotte	Grade 2, Ansted Elem	Retirement	06.30.15
Knight, Megan	Title I K-4, Rosedale Elem	Resignation (Family)	06.30.15

SUSPENSION OF PROFESSIONAL/SERVICE PERSONNEL

Name	Position	Location	Reason

Termination of Professional Personnel

Name (last, first)	Position/Location	Reason	Effective Date

EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL (first time WVDE applicants *ONLY*)

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Fingerprint Clearance Date	Funding Source

EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL (persons who hold or previously held WVDE credentials)

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Eff Date	Funding Source
Breuer, Charlotte	✓				Gen Home Econ 1-9; Elem Ed 1-8	Permanent	2015-2016	State Aid
Harler, Janice	✓				Elem Ed 1-8; Early Childhood	Permanent	2015-2016	State Aid
Harper, Sandra	✓				<u>Counselor K-8</u> ; Elem Ed 1-6; Prof Dev-MCE 5-9	<u>06.30.20</u> ; Permanent	2015-2016	State Aid
Knight, Megan	✓				Elem Ed K-6	06.30.18	2015-2016	State Aid
Pennington, Mary	✓				Voc Home Ec 7-12; Pre Voc-Service	Permanent	2015-2016	State Aid

EMPLOYMENT OF PROFESSIONAL PERSONNEL FOR MENTOR PROGRAM

Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source

EMPLOYMENT OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Payton, Timothy	Principal Credit Recovery Oak Hill High P-SUM01-16	06.29.15- 07.31.15	✓		Permanent	County Step VII
McGuffin, Tega	Soc Studies 5-12 Credit Recovery Oak Hill High P-SUM04-16	06.29.15- 07.31.15	✓		06.30.19	County Step VII
Payton, Julie	Math 5-12 Credit Recovery Oak Hill High P-SUM05-16	06.29.15- 07.31.15	✓		Permanent	County Step VII
Eades, Rachel	Gen Science 5-12/Biology 9-12 Credit Recovery Oak Hill High P-SUM07-16	06.29.15- 07.31.15	✓		Permanent	County Step VII
Deel, Ellen	Teacher Credit Recovery Oak Hill High P-SUM08-16	06.29.15- 07.31.15	✓		06.30.16	County Step VII
Rhodes, Steven	Principal Sp Ed Extended Year New River Elem P-SUM27-16	07.06.15- 07.24.15	✓		Permanent	Sp Ed
Lilly, Tina	MI/MO Secondary Sp Ed Extended Year New River Elem/Itin P-SUM29-16	07.06.15- 07.24.15	✓		Permanent	Sp Ed
Spearen, Susan	LD/BD/MI Elem Sp Ed Extended Year New River Elem/Itin P-SUM30-16	07.06.15- 07.24.16	✓		Permanent	Sp Ed
Arthur, John	LD/BD/MI Secondary Sp Ed Extended Year New River Elem/Itin P-SUM31-16	07.06.15- 07.24.15	✓		06.30.16	Sp Ed
Atwater, Betsy	Autism Sp Ed Extended Year Valley High/Itin P-SUM35-16	07.06.15- 07.24.15	✓		06.30.16	Sp Ed
Davis, Jennifer	Related Service Provider- Speech Lang Pathologist Sp Ed Extended Year New River Elem/Itin P-SUM37-16	07.06.15- 07.24.15	✓		06.30.15 <i>Pending certification renewal</i>	Sp Ed
Adkins, Derrick	Network/Computer Tech Summer Employment Fayette County Schools P-SUM38-16	06.22.15- 08.07.15	✓		06.30.15 <i>Pending certification renewal</i>	County Levy for Tech
Crouch, Danielle	Football Middle Cheer Coach Collins Middle X003-16	2015-2016	✓		Permanent	County General Fund

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Daniel Stowers	SSAC Head Middle Boys/Girls Cross Country Coach Collins Middle X008-16	2015-2016		✓	06.30.16	County General Fund
Shockey, Donald	Head Middle Football Coach Ansted Middle X009-16	2015-2016	✓		06.30.17	County General Fund
Haynes, Brandon	Assistant Middle Football Coach Ansted Middle X010-16	2015-2016	✓		06.30.18	County General Fund
Donald Work, Jr.	SSAC Assistant Middle Football Coach Collins Middle X011-16	2015-2016		✓	06.30.16	County General Fund
Hambrick, Steven	Assistant Middle Football Coach Meadow Bridge High X013-16	2015-2016	✓		Permanent	County General Fund
Michael Kemlock	SSAC Head Middle Boys/Girls Soccer Coach Collins Middle X026-16	2015-2016		✓	06.30.16	County General Fund
Smith, Chad	SSAC Head Boys Soccer Coach Midland Trail High X028-16	2015-2016		✓	06.30.16	County General Fund
Miller, Andrew	SSAC Assistant Girls Soccer Coach Midland Trail High X031-16	2015-2016		✓	06.30.16	County General Fund
Redden, Alan	SSAC Head Girls Volleyball Coach Meadow Bridge High X040-16	2015-2016		<i>Pending</i>	06.30.16	County General Fund
Crouch, Danielle	Basketball Middle Cheer Coach Collins Middle X042-16	2015-2016	✓		Permanent	County General Fund
Rudd, Cassandra	SSAC Basketball Middle Cheer Coach Meadow Bridge High X045-16	2015-2016		✓	06.30.16	County General Fund
Taylor, William S.	SSAC Head Girls Basketball Coach Meadow Bridge High X052-16	2015-2016		✓	06.30.16	County General Fund
Workman II, Wayne	SSAC Assistant Girls Basketball Coach Midland Trail High X053-16	2015-2016		✓	06.30.16	County General Fund
Taylor, Ricky A.	SSAC Head Baseball Coach Valley High X071-16	2015-2016		<i>Pending</i>	06.30.16	County General Fund

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Thompson, Josh	SSAC Assistant Baseball Coach Valley High X072-16	2015-2016		<i>Pending</i>	06.30.16	County General Fund
Fitzwater, Cheryl	SSAC Assistant Softball Coach Meadow Bridge High X077-16	2015-2016		✓	06.30.16	County General Fund
Thompson, John E.	SSAC Head Middle Softball Coach Valley High X083-16	2015-2016		✓	06.30.16	County General Fund
Taylor, William S.	SSAC Head Middle Boys/Girls Track Coach Meadow Bridge High X086-16	2015-2016		✓	06.30.16	County General Fund
Yonkelowitz, Wayne	Auxiliary Assistant Middle Football Coach Fayetteville High TAC003-16	2015-2016	✓		Permanent	County General Fund
Pugh, Jeffrey	Auxiliary SSAC Assistant Football Coach Meadow Bridge High TAC006-16	2015-2016		✓	06.30.16	County General Fund
Hanshew, Bruce	Auxiliary SSAC Assistant Middle Football Coach Meadow Bridge High TAC007-16	2015-2016		✓	06.30.16	County General Fund
Darin Minor	Auxiliary SSAC Assistant Middle Boys Basketball Coach Ansted Middle TAC016-16	2015-2016		✓	06.30.16	County General Fund
Redden, Alan	Auxiliary SSAC Assistant Girls Basketball Coach Meadow Bridge High TAC024-16	2015-2016		<i>Pending</i>	06.30.16	County General Fund

RESIGNATION OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

Name (last, first)	Position/Location	Effective Date
Asire, Nathaniel	Facilitator-Math Field Day Coord, Fayette County Schools	06.18.15
Crookshanks, Lisa	Football Middle Cheer Coach, Meadow Bridge High	04.21.15
Doherty, Keith	School Technology Contact, Fayetteville High	06.30.15
Scarborough, Michael	Auxiliary SSAC Assistant Baseball Coach, Valley High	03.16.15

SERVICE PERSONNEL AGENDA

May 4, 2015

Rescission of Service Transfer/Contract Termination for 2014-15

Name (last, first)	Position/Location	Previously Approved Agenda Date & Title

Re-Employment of Service Personnel from 2015-2016 Preferred Recall List (posted position applied for)

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Previously Approved Agenda Date & Title	Funding Source

Employment of Service Personnel

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Funding Source
Milam, Michael	Bus Operator – Bus #440 Pay Grade D, 200 Days S100-15	5:30a – 8:30a/ 1:30p – 4:30p	05.12.15		State Aid
Callison, Chandra	Cook I Oak Hill High Pay Grade A, 200 Days S101-15	5:00a – 1:00p	05.05.15		State Aid
Lester, Christina	Custodian I Collins Middle (@ CMS/OHHS) Pay Grade A, 220 Days S099-15	2:30p – 6:00p 6:30p – 10:30p	05.05.15		State Aid

Transfer of Service Personnel

Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Certification	Funding Source

Disciplinary Ratification of Service Personnel

Name (last, first)	Position	Location	Reason
Ellison, John P.	Bus Operator	Midland Trail High	To ratify the suspension imposed by Superintendent Starcher on April 23, 2015
Protka, Rhonda	Cafeteria Manager	New River Elem	To ratify the suspension imposed by Superintendent Starcher on April 22, 2015

Termination of Service Personnel

Name (last, first)	Position/Location	Date

Retirement/Resignation of Service Personnel

Name (last, first)	Position/Location	Reason	Effective Date

Recommended Employment of Substitute Service Personnel Effective 2014-2015

Name (last, first)	Classification(s)
Mackey, Richard	Bus Operator

Recommended Employment of Substitute Service Personnel Effective 2015-2016

Name (last, first)	Classification(s)

Recommended Removal of Substitute Service Personnel

Name (last, first)	Classification(s)	Effective Date

Leave Request for Service Personnel

Name (last, first)	Position/Location	Type of Leave	Effective Date
Goodson, Samuel	Custodian III, Fayetteville High	Intermittent Family Medical Leave with Pay until leave is exhausted and then without pay if necessary	04.20.15 - 06.30.15
Mullins, Theresa	Cafeteria Manager, Ansted Elem	Medical Leave without Pay	05.01.15 & 05.08.15

Reclassification of Service Personnel

Name (last, first)	From	From base pay grade	Reclassified To	New base pay grade	Effective Date	Certification Expiration Date	Funding Source

Request for Higher Pay Grade for Specialized Health Care and Medication Administration for 2014-2015 ONLY (State Code 18-5-22: Provides specialized health care to students)

Name (last, first)	Position	Location	Effective Date

Employment of Extra-Duty Service Personnel

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Dickerson, David	Bus Operator Fayette County Schools Pay Grade D, S-SUM01-16	07.06.15 – 07.31.15 (as assigned) 5:30a – 9:30a 2:30p – 6:30p			County General Fund
Aliff, Mark	Bus Operator Fayette County Schools Pay Grade D, S-SUM02-16	07.06.15 – 07.31.15 (as assigned) 5:30a – 9:30a 2:30p – 6:30p			County General Fund
Bond, Pamela	Bus Operator Fayette County Schools Pay Grade D, S-SUM03-16	07.06.15 – 07.31.15 (as assigned) 5:30a – 9:30a 2:30p – 6:30p			County General Fund
Shelton, Jeanette	Bus Operator Fayette County Schools Pay Grade D, S-SUM04-16	07.06.15 – 07.31.15 (as assigned) 5:30a – 9:30a 2:30p – 6:30p			County General Fund
McGuire, Randy	Bus Operator Fayette County Schools Pay Grade D, S-SUM05-16	07.06.15 – 07.31.15 (as assigned) 5:30a – 9:30a 2:30p – 6:30p			County General Fund
Arrington, Pamela	Bus Operator Fayette County Schools Pay Grade D, S-SUM06-16	07.06.15 – 07.31.15 (as assigned) 5:30a – 9:30a 2:30p – 6:30p			County General Fund
Brash, William Brent	Bus Operator Fayette County Schools Pay Grade D, S-SUM07-16	06.22.15 – 07.02.15 08.03.15 – 08.07.15 (as assigned) 6:00a – 2:00p (M-Th) — 07.06.15 – 07.31.15 (as assigned) 6:00a – 2:00p (M-F)			County General Fund
Brash, William Brent	Bus Operator Fayette County Schools Pay Grade D, S-SUM08-16	06.22.15 – 07.02.15 08.03.15 – 08.07.15 (as assigned) 3:30p – 9:30p (M-Th)			County General Fund
Kincaid, Rita	Cafeteria Manager New River Elem Pay Grade D, S-SUM09-16	07.01.15 – 07.31.15 (as assigned) 6:00a – 2:00p			County General Fund
Campbell, Pamela L.	Cook II New River Elem Pay Grade B, S-SUM10-16	07.07.15 – 07.31.15 (as assigned) 6:00a – 2:00p			County General Fund
Knight, Charles	Custodian III Fayette County Schools Pay Grade C, S-SUM11-16	06.29.15 – 07.31.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund
Rhodes, Stephanie	Custodian III Fayette County Schools Pay Grade C, S-SUM12-16	07.06.15 – 07.31.15 (as assigned) 7:00a – 3:00p			County General Fund
Cody, Stephen	Carpenter I/Painter Fayette County Schools Pay Grade E, S-SUM14-16	06.22.15 – 08.07.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund
Cody, Curtis	Carpenter I/Painter/Mechanic's Assistant/Handyman Fayette County Schools Pay Grade E, S-SUM16-16	06.22.15 – 08.07.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Yarber, Vincent	Mechanic's Assistant/Handyman Fayette County Schools Pay Grade E, S-SUM18-16	06.22.15 – 08.07.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund
Skaggs, Charles	General Maintenance/ Groundsman Fayette County Schools Pay Grade C, S-SUM19-16	06.22.15 – 08.07.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund
Smith, Billy	General Maintenance/ Groundsman Fayette County Schools Pay Grade C, S-SUM20-16	06.22.15 – 08.07.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund
Avis, Shirley	Itinerant Special Education Supervisory Aide II/Bus Aide New River Elem/Itinerant Pay Grade C, S-SUM23-16	07.06.15 – 07.24.15 (as assigned) 7:00a – 3:00p (T-F)			County General Fund
Jones, Susan	Itinerant Special Education Supervisory Aide IV/Bus Aide New River Elem/Itinerant Pay Grade E, S-SUM24-16	07.06.15 – 07.24.15 (as assigned) 7:00a – 3:00p (T-F)			County General Fund
Ramsey, Anthony	Itinerant Special Education Supervisory Aide III/Bus Aide/Autism Mentor New River Elem/Itinerant Pay Grade F, S-SUM25-16	07.06.15 – 07.24.15 (as assigned) 7:00a – 3:00p (T-F)			County General Fund
Mullins, Pamela	Itinerant Special Education Supervisory Aide IV/Bus Aide/Autism Mentor New River Elem/Itinerant Pay Grade E, S-SUM26-16	07.06.15 – 07.24.15 (as assigned) 7:00a – 3:00p (T-F)			County General Fund
Neal, Susan	Itinerant Special Education Supervisory Aide III/Bus Aide/Autism Mentor Valley High/Itinerant Pay Grade F, S-SUM27-16	07.06.15 – 07.24.15 (as assigned) 7:00a – 3:00p (T-F)			County General Fund
Miller, Masice	Cafeteria Manager Energy Express Mount Hope Elem Pay Grade D, S-SUM28-16	06.22.15 – 07.31.15 (as assigned) 6:00a – 2:00p			County General Fund
LaRocco, Michael	Custodian III Energy Express Mount Hope Elem Pay Grade C, S-SUM29-16	06.22.15 – 07.31.15 (as assigned) 7:00a – 3:00p (M-F)			County General Fund
Eads, Sam	Bus Operator Upward Bound (specific locations of travel) Pay Grade D, S-SUM30-16	06.24.15 8:15a – 8:00p Marshall University — 07.01.15 7:00a – 7:00p Salem International University — 07.08.15 7:15a – 7:30p Pippa Passes, KY			County General Fund

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Kincaid, William H.	Bus Operator Upward Bound Pay Grade D, S-SUM31-16	06.24.15 8:15a – 8:00p Marshall University — 07.01.15 7:00a – 7:00p Salem International University — 07.08.15 7:15a – 7:30p Pippa Passes, KY			County General Fund

Resignation of Extra-Duty Service Personnel

Social Security Number	Name (last, first)	Position/Location	Effective Date

*Corrections to Minutes/Agenda/Personnel Action

Board Agenda	Personnel Action:			
	EMPLOYMENT OF SERVICE PERSONNEL			
	NAME (last, first)	POSITION/LOCATION	Should have been	POSITION/LOCATION

Initial Request for Approval to add a New Professional and/or Service Position within the County School System

Position Code	Title of Position	Assignment Location	Grade Level Served	Number of Days Employed	Anticipated Start Date	Estimated Annual Salary	Funding Source Code- 1 State aid 2 State Grant 3 Federal Grant 4 County Funds 6 RESA 7 Donations 8 Other Sources	Specific Funding Source if indicate Source Codes 2, 3, 7, or 8	Account Code- including, *Fund *Project *Program/ Function Codes
125	Curriculum Coach	Collins Middle School	5-8	210	2015-2016	\$45,500	3	Title I	61.41514.11115.111

Employment of Professional and/or Service Personnel into Newly Funded Positions

SS Number	Name (last, first)	Valid Credential	Endorsement/ Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Annual Salary