

TO: Charles Heinlein, Deputy State Superintendent of Schools
 FROM: Serena L. Starcher, Fayette County Schools Interim Superintendent
 DATE: September 17, 2014
 RE: Personnel Agenda

Your consideration and approval of the following personnel requests is appreciated.

Professional Personnel Agenda September 22, 2014

EMPLOYMENT OF PROFESSIONAL PERSONNEL (first time WVDE applicants *ONLY*) (Please indicate with ** those individuals with pending certification)

Social Security Number	Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Fingerprint Clearance Date	Employment Effective Date	County Use	Funding Source

**Individual hired pending issuance of required certification

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons who hold or previously held WVDE credentials) (Please indicate with ** those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source
Linkous, Angela	First-Class/Full-Time Permit	PE PK-AD	06.30.15	Valley Elem, PE K-5	09.02.14	P005-15 AB/5	State Aid
Berry, Nancy	Professional Teaching Certificate	Mentally Impaired-Mild/Mod K-12	Permanent	Valley Elem, Itin MO/MI K-5	10.01.14	P058-15 MA45/16	State Aid
Cheek, Jason	Professional Teaching Certificate	Multi-Cat K-AD	06.30.16	Valley High, Itin BD 6-12	<i>Pending release from Lincoln Co Schools</i>	P073-15 MA45/9	State Aid
Smith, Alec	Professional Teaching Certificate	Soc St 5-AD	06.30.15	Valley High, Soc St 6-12	<i>Pending release from Mingo Co Schools</i>	P111-15 MA15/2	State Aid

**Individual hired pending issuance or renewal of required certification

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons not requiring WVDE credential)

Social Security Number	Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source

RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL FROM PREFERRED RECALL FOR 2014-15
(Posted Position Applied For)

Social Security Number	Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use	Previously Approved Agenda Date & Title

RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL FROM PREFERRED RECALL FOR 2014-15
(Persons not requiring WVDE credential) (Posted Position Applied For)

Social Security Number	Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use	Previously Approved Agenda Date & Title

TRANSFER OF PROFESSIONAL PERSONNEL
(Please indicate with ** those individuals with pending certification)

Social Security Number	Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer <i>Effective</i> Date	County Use	Funding Source

**Individual transferred pending issuance or renewal of required certification

RESCISSION OF PROFESSIONAL REDUCTION IN FORCE FOR 2014-15

Social Security Number	Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use

RESCISSION OF PROFESSIONAL TRANSFER FOR 2014-15

Social Security Number	Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	Previously Approved Agenda Date & Title

LEAVE REQUEST FOR PROFESSIONAL PERSONNEL

	Name (last, first)	Position/Location	Type of Leave	Effective Date
	Evans, Casi	Itin LD/BD/MI 7-12, Fayetteville High	<i>Extension</i> of Family Medical Leave for infant bonding	09.24.14 - 10.10.14 Continuous leave without pay <hr/> 10.13.14 - 06.30.15 Intermittent Leave
	Russell, Allison	Grade 2, Gatewood Elem	Family Medical Leave for childbirth with pay	Approximately 11.03.14 - 12.19.14

RESIGNATION/RETIREMENT OF PROFESSIONAL PERSONNEL

	Name (last, first)	Position/Location	Reason	Effective Date
	Terry, Jacob	Music/Band Director 7-12, Meadow Bridge High	Resignation (other employment)	<i>Pending teacher replacement</i>
	Williams, Doyle	Industrial Arts 5-8, Collins Middle	Resignation	09.12.14 (end of day)

EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL
(first time WVDE applicants *ONLY*)

Social Security Number	Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Fingerprint Clearance Date	County Use

EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL
(persons who hold or previously held WVDE credentials)

	Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Funding Source
	Farmer, Johnnie	✓				Lang Arts 7-AD	Permanent	County General Fund

EMPLOYMENT OF PROFESSIONAL PERSONNEL FOR MENTOR PROGRAM

	Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source
	Banks, Tamara	Mentor for Marta Garcia-Baz Spanish 5-8 M012-15, Collins Middle	2014-2015	✓		Permanent	
Mentor for Andrew Li Counselor 6-12 M020-15, Valley High		WVSIPP					
Mentor for Mark Kratz Counselor 9-12 M024-15, Midland Trail High		WVSIPP					

	Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source
	Miller, Jessica	Mentor for Jacob Terry Band Director/Music 7-12 M001-15, Meadow Bridge High	2014-2015	✓		06.30.18	WVSIPP
	Freeman, Mary Ann	Mentor for Melissa Jacobs Assistant Principal K-6 M002-15, Fayetteville Elem	2014-2015	✓		Permanent	WVSIPP
	Martin, Andrea	Mentor for Josselyn Kiser Itinerant PreK Sp Needs M003-15, Fayette Co Schools	2014-2015	✓		Permanent	WVSIPP
	Nutter, Amy	Mentor for Samantha Vance Grades K/1 M004-15, Gauley Bridge Elem	2014-2015	✓		Permanent	WVSIPP
	Hager, Angela	Mentor for Brandy Johnson Grade K M006-15, Valley Elem	2014-2015	✓		06.30.17	WVSIPP
	Ward, Susan	Mentor for Mandi Workman Grade K M007-15, Valley Elem	2014-2015	✓		Permanent	WVSIPP
	Garvin, Debra	Mentor for Hilario Rodriguez Spanish 9-12 M009-15, Oak Hill High	2014-2015			Permanent	WVSIPP
		Mentor for Heather Murphy Gen Science/Biology 9-12 M011-15, Oak Hill High		✓			WVSIPP
		Mentor for Vanessa Thompson Social Studies 9-12 M014-15, Oak Hill High					WVSIPP
	Doherty, Keith	Mentor for Matthew Carpenter Gen Sci 7-12/Biology 9-12 M010-15, Fayetteville High	2014-2015	✓		06.30.18	WVSIPP
	Reed, Sandra	Mentor for Brentney Saunders Grade 3 M013-15, New River Elem	2014-2015	✓		Permanent	WVSIPP
	Ayers, Eugenie	Mentor for Marsha Bishop Principal PK-5 M016-15, Mount Hope Elem	2014-2015			Permanent	WVSIPP
		Mentor for Melissa Harrah Principal K-5 M017-15, Valley Elem		✓			WVSIPP
	Stepkowski, Ann	Mentor for Martha Garman Itinerant LD/BD/MI K-6 M019-15, Fayetteville Elem	2014-2015			Permanent	WVSIPP
		Mentor for Angela Shrewsbury Itinerant LD/BD/MI K-5 M022-15, Mount Hope Elem		✓			WVSIPP
	Payton, Timothy	Mentor for Janna Coleman Assistant Principal 6-12 M021-15, Valley High	2014-2015	✓		Permanent	WVSIPP
	Learmonth, Carol	Mentor for Alexander Wilson PE/Health 7-12 M023-15, Fayetteville High	2014-2015	✓		Permanent	WVSIPP
	Reed, Sandra	Mentor for Sherry Spilker Itinerant LD/BD/MI K-4 M025-15, New River Elem	2014-2015	✓		Permanent	WVSIPP

	Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source
	Reed, Sandra	Mentor for Britni Gibson Grade 3 M026-15, New River Elem	2014-2015	✓		Permanent	WVSIPP
	Logan, Alma	Mentor for Lauren Knicely Grade 5 M027-15, Mount Hope Elem	2014-2015	✓		Permanent	WVSIPP

EMPLOYMENT OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

	Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
	Gardner, Timothy	Alternative Ed Instructor, Valley High PX004-15	2014-2015	<i>Pending renewal</i>			County Step VII
	Asire, Nathaniel	Facilitator—Math Field Day, Fayette County Schools PX006-15	2014-2015	✓		06.30.18	County Step VII
	Wilson, Robin	ESL Instructor, Fayette County Schools PX008-15	2014-2015	✓		06.30.15	County General Fund
	Lucas, Pamela N.	Building Level Coordinator, Fayetteville Elem PX011-15	2014-2015	✓		06.30.17	County Step VII
	Hall, Cynthia	Building Level Coordinator, Gatewood Elem PX012-15	2014-2015	✓		Permanent	County Step VII
	Seelinger, Mischelle	Building Level Coordinator, Gauley Bridge Elem PX013-15	2014-2015	✓		Permanent	County Step VII
	Boyd, Rebekah	Building Level Coordinator, Mount Hope Elem PX015-15	2014-2015	✓		06.30.19	County Step VII
	Taylor, Saundra	Building Level Coordinator, New River Elem PX016-15	2014-2015	✓		Permanent	County Step VII
	Hess, Nancy	Building Level Coordinator, Valley Elem PX018-15	2014-2015	✓		Permanent	County Step VII
	Crouch, Gary Jason	Building Level Coordinator, Ansted Middle PX019-15	2014-15	✓		06.30.18	County Step VII
	Banks, Tamara	Building Level Coordinator, Collins Middle PX020-15	2014-2015	✓		Permanent	County Step VII

	Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
	Durham, Holly	Building Level Coordinator, Fayetteville High PX021-15	2014-2015	✓		06.30.15	County Step VII
	Miller, Jessica	Building Level Coordinator, Meadow Bridge High PX022-15	2014-2015	✓		06.30.18	County Step VII
	Dooley, Dawn	Building Level Coordinator, Midland Trail High PX023-15	2014-2015	✓		Permanent	County Step VII
	Payton, Timothy	Building Level Coordinator, Oak Hill High PX024-15	2014-2015	✓		Permanent	County Step VII
	Coleman, Janna	Building Level Coordinator, Valley High PX025-15	2014-2015	✓		06.30.19	County Step VII
	Minter, James G.	School Technology Contact, Collins Middle PX026-15	2014-2015	✓		Permanent	County Technology Levy Funds
	Donnelly, Rebecca	Football Cheer Coach Fayetteville High X002-15	09.22.14	**		**	County General Fund
	Fowlkes, Michael	SSAC Assistant Boys Basketball Coach Oak Hill High X048-15	2014-2015		✓	06.30.15	County General Fund
	Nuckels, Dustin	Assistant Baseball Coach Oak Hill High X064-15	2014-2015	✓		12.11.14	County General Fund
	Williams, Nicole C.	SSAC Limited Football Trainer Valley High X082-15	08.11.14		✓	06.30.15	County General Fund
	Crookshanks, Lisa M.	Football Middle Cheer Coach Meadow Bridge High X086-15	2014-2015	✓		06.30.17	County General Fund
	Bloomfield, Ryan	SSAC Head Baseball Coach Oak Hill High X100-15	2014-2015		✓	06.30.15	County General Fund
	Bone, John	SSAC Head Softball Coach Fayetteville High X101-15	2014-2015		✓	06.30.15	County General Fund
	Work, Donald E.	Auxiliary SSAC Assistant Middle Football Coach Collins Middle TAC001-15	09.15.14		✓	06.30.15	County General Fund

	Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
	Kees, James T.	Auxiliary SSAC Middle Boys Basketball Coach Collins Middle TAC016-15	2014-2015		✓	06.30.15	County General Fund

**Individual transferred pending issuance or renewal of required certification

RESIGNATION OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

	Name (last, first)	Position/Location	Effective Date
	Fitzwater, John	School Technology Contact, Collins Middle	08.26.14
	Lacy, Dona	After School Detention, Valley Elementary	06.30.14
	Fragale, Barbara	SSAC Football/Basketball Middle Cheer Coach, Valley High	08.13.2014

SUSPENSION OF PROFESSIONAL PERSONNEL

Social Security Number	Name	Position	Location	Reason

SERVICE PERSONNEL AGENDA September 22, 2014

Rescission of Service Transfer/Contract Termination for 2014-15

Social Security Number	Name (last, first)	Position/Location	Previously Approved Agenda Date & Title

Re-Employment of Service Personnel from 2014-2015 Preferred Recall List (posted position applied for)

Social Security Number	Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Previously Approved Agenda Date & Title	Funding Source

Employment of Service Personnel

Social Security Number	Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Funding Source

Transfer of Service Personnel

	Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Certification	Funding Source
	Herron, Melissa	Itinerant Special Education Supervisory Aide III/Bus Aide Valley Elem Pay Grade D, 200 Days 8:00a – 4:00p (approx)	Early Childhood Classroom Assistant Teacher (ECCAT) Gauley Bridge Elem Pay Grade E, 200 Days S039-15	7:45a – 3:45p	09.23.14	Application pending	State Aid

Termination of Service Personnel

Social Security Number	Name (last, first)	Position/Location	Date

Retirement/Resignation of Service Personnel

	Name (last, first)	Position/Location	Reason	Date
	Huffman, Judy	Cook I, Fayetteville Elem Pay Grade A, 200 Days, 6:00a – 2:00p	Resignation	09.16.14
	Leake, Kay	Supervisory Kindergarten Aide, Valley Elem Pay Grade C, 200 Days, 8:00a – 4:00p	Retirement	10.15.14
	Stover, Vickie L.	Supervisory Kindergarten Aide, New River Elem Pay Grade D, 200 Days, 8:00a – 4:00p	Retirement	01.30.15 (end of day)

Recommended Employment of Substitute Service Personnel Effective 2014-2015

	Name (last, first)	Classification(s)
	Bowen, Beverly E.	Accountant
	Dixon, Sr., Douglas S.	Welder

Recommended Removal of Substitute Service Personnel

Social Security Number	Name (last, first)	Classification(s)	Effective Date

Leave Request for Service Personnel

Social Security Number	Name (last, first)	Position/Location	Type of Leave	Effective Date

Reclassification of Service Personnel

	Name (last, first)	From	From base pay grade	Reclassified To	New base pay grade	Effective Date	Certification Expiration Date	Funding Source
	Hatcher, Patricia	Aide IV	D	Supervisory Kindergarten Aide IV/Early Childhood Classroom Assistant Teacher (ECCAT) – Temporary Authorization Mount Hope Elem	E	08.08.14	Application pending	State Aid

**Request for Higher Pay Grade for Specialized Health Care and Medication Administration
for 2014-2015 ONLY (State Code 18-5-22: Provides specialized health care to students)**

	Name (last, first)	Position	Location	Effective Date
	Ellison, Debbie	Aide	Midland Trail High	08.08.14
	Linkenhoker, Billie J.	Aide	Midland Trail High	08.08.14
	Jollay, Ruby C.	Aide	Mount Hope Elementary	08.08.14
	McGinnis III, John	Aide	Valley High	08.08.14
	Meadows, Roberta K.	Aide	Valley High	08.08.14
	Young, Matthew	Aide	Valley High	08.08.14

Employment of Extra-Duty Service Personnel

Social Security Number	Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source

Resignation of Extra-Duty Service Personnel

Social Security Number	Name (last, first)	Position/Location	Effective Date

***Corrections to Minutes/Agenda/Personnel Action**

Board Agenda	Personnel Action:				
09.02.14 (Spilker)	LEAVE REQUEST FOR SERVICE PERSONNEL				
	NAME	POSITION/LOCATION	EFFECTIVE DATE		POSITION/LOCATION
Page 6	Hendrick, Deidre	Clerk II/Accountant II Collins Middle/Oak Hill High Pay Grade E, 200 Days 7:00a – 3:00p	08.25.14 – 08.25.15	<i>Should have been</i>	Clerk II New River Elementary Pay Grade C, 200 Days 8:00a – 4:00p
08.08.14 (Nuckels)	RECLASSIFICATION OF SERVICE PERSONNEL				
	NAME	RECLASSIFIED TO	EFFECTIVE DATE		RECLASSIFIED TO
Page 3	Irvin, Meredith	Supervisory Kindergarten Aide III/Early Childhood Classroom Assistant Teacher (ECCAT) – Temporary Authorization Meadow Bridge Elem	08.08.14	<i>Should have been</i>	Supervisory Pre-K Aide III/Early Childhood Classroom Assistant Teacher (ECCAT) – Temporary Authorization Meadow Bridge Elem
Page 4	Jarrell, Shannon	Supervisory Pre-K Aide II/Early Childhood Classroom Assistant Teacher (ECCAT) – Permanent Authorization New River Elem	08.08.14	<i>Should have been</i>	Supervisory Kindergarten Aide II/Early Childhood Classroom Assistant Teacher (ECCAT) – Permanent Authorization New River Elem

Initial Request for Approval to add a New Professional and/or Service Position within the County School System

Position Code	Title of Position	Assignment Location	Grade Level Served	Number of Days Employed	Anticipated Start Date	Estimated Annual Salary	Funding Source Code- 1 State aid 2 State Grant 3 Federal Grant 4 County Funds 6 RESA 7 Donations 8 Other Sources	Specific Funding Source if indicate Source Codes 2, 3, 7, or 8	Account Code-including, *Fund *Project *Program/Function Codes

Employment of Professional and/or Service Personnel into Newly Funded Positions

SS Number	Name (last, first)	Valid Credential	Endorsement/ Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Annual Salary