

TO: Charles Heinlein, Deputy State Superintendent of Schools  
 FROM: Serena L. Starcher, Fayette County Schools Interim Superintendent  
 DATE: November 13, 2014  
 RE: Personnel Agenda

Your consideration and approval of the following personnel requests is appreciated.

**Professional Personnel Agenda  
 November 17, 2014**

**EMPLOYMENT OF PROFESSIONAL PERSONNEL** (first time WVDE applicants *ONLY*)  
 (Please indicate with \*\* those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Fingerprint Clearance Date	Employment Effective Date	County Use	Funding Source

\*\*Individual hired pending issuance of required certification

**EMPLOYMENT OF PROFESSIONAL PERSONNEL** (persons who hold or previously held WVDE credentials)  
 (Please indicate with \*\* those individuals with pending certification)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source
Hodges, Daniel	Professional Teaching Certificate	Gen Science 5-AD; Biology 9-AD	06.30.17	Meadow Bridge High, Gen Science 7-12/ Biology 9-12	11.17.14	P105-15 <hr/> AB/2	State Aid
McKinney, Samantha	Professional Teaching Certificate	Elem Ed K-6	06.30.17	Rosedale Elem, Grade K	12.01.14	P114-15 <hr/> MA/0	State Aid

\*\*Individual hired pending issuance or renewal of required certification

**EMPLOYMENT OF PROFESSIONAL PERSONNEL** (persons not requiring WVDE credential)

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source

**RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL FROM PREFERRED RECALL FOR 2014-15**  
 (Posted Position Applied For)

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Previously Approved Agenda Date & Title

**RE-EMPLOYMENT OF PROFESSIONAL PERSONNEL FROM PREFERRED RECALL FOR 2014-15**  
(Persons not requiring WVDE credential) (Posted Position Applied For)

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use	Previously Approved Agenda Date & Title

**TRANSFER OF PROFESSIONAL PERSONNEL**  
(Please indicate with \*\* those individuals with pending certification)

Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer <i>Effective</i> Date	County Use	Funding Source

\*\*Individual transferred pending issuance or renewal of required certification

**RESCISSION OF PROFESSIONAL REDUCTION IN FORCE FOR 2014-15**

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	County Use

**RESCISSION OF PROFESSIONAL TRANSFER FOR 2014-15**

Name	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment <i>Effective</i> Date	Previously Approved Agenda Date & Title

**LEAVE REQUEST FOR PROFESSIONAL PERSONNEL**

Name (last, first)	Position/Location	Type of Leave	Effective Date
Snyder, Elizabeth	Itin Speech Language Pathologist, Fayette County Schools	Infant Bonding without pay	11.19.14 -01.04.15

**RESIGNATION/RETIREMENT OF PROFESSIONAL PERSONNEL**

Name (last, first)	Position/Location	Reason	Effective Date

**SUSPENSION OF PROFESSIONAL PERSONNEL**

Name	Position	Location	Reason

**Termination of Professional Personnel**

Name (last, first)	Position/Location	Reason	Effective Date

**EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL**  
(first time WVDE applicants *ONLY*)

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Fingerprint Clearance Date	County Use

**EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL**  
(persons who hold or previously held WVDE credentials)

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/Grade/Range(s)	Valid Credential Expiration Date	Funding Source
Haynes, Brandon				✓		06.30.15	
Ryan, Michael			✓			06.30.16	

**EMPLOYMENT OF PROFESSIONAL PERSONNEL FOR MENTOR PROGRAM**

Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source

**EMPLOYMENT OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL**

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Sparks, Noah	Assistant Boys Basketball Coach Midland Trail High X046-15	2014-2015	✓		<b>06.30.15</b>	County General Fund

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Rudd, Cassandra	SSAC Basketball Cheer Coach Meadow Bridge High X087-15	2014-2015		✓	<i>pending</i>	County General Fund
Vincent, David	Auxiliary SSAC Assistant Wrestling Coach Oak Hill High TAC026-15	2014-2015		✓	<i>pending</i>	County General Fund
Minor, Darin	Auxiliary SSAC Assistant Middle Boys Basketball Coach Ansted Middle TAC047-15	2014-2015		✓	<b>06.30.15</b>	County General Fund

**RESIGNATION OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL**

Name (last, first)	Position/Location	Effective Date
McCommack II, Larry	Head Middle Boys Basketball Coach, Valley High	11.05.14
Ruckman, Elizabeth	Football Middle Cheer Coach, Valley High	11.13.14
Young, Candace	Assistant Girls Basketball Coach, Midland Trail High	11.02.14

**SERVICE PERSONNEL AGENDA**  
**November 17, 2014**

**Rescission of Service Transfer/Contract Termination for 2014-15**

Name (last, first)	Position/Location	Previously Approved Agenda Date & Title

**Re-Employment of Service Personnel from 2014-2015 Preferred Recall List (posted position applied for)**

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Previously Approved Agenda Date & Title	Funding Source
Critchley, Jerry Lynn	Itinerant Special Education Supervisory Aide III/Bus Aide Valley Elem Pay Grade D, 200 Days S050-15	8:00a – 4:00p	<b>11.17.14</b>		02.26.14 PROPOSED SERVICE REDUCTION in FORCE (RIF)/CONTRACT TERMINATION	State Aid
Adkins- Payne, Brenda	Itinerant Special Education Supervisory Aide III/Bus Aide New River Elem Pay Grade D, 200 Days S059-15	7:50a – 3:50p	<b>12.02.14</b>		02.26.14 PROPOSED SERVICE REDUCTION in FORCE (RIF)/CONTRACT TERMINATION	State Aid

### Employment of Service Personnel

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Certification	Funding Source
Light, Melissa	Cook I/Custodian I Gauley Bridge Elem Pay Grade A, 220 Days ( <i>Additional 20 days are for custodial duties</i> ) S054-15	5:00a – 1:00p	12.02.14		State Aid
Jones, Vicki	Cook I Oak Hill High Pay Grade A, 200 Days S060-15	5:00a – 1:00p	12.02.14		State Aid

### Transfer of Service Personnel

Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Certification	Funding Source

### Termination of Service Personnel

Name (last, first)	Position/Location	Date

### Retirement/Resignation of Service Personnel

Name (last, first)	Position/Location	Reason	Date

### Recommended Employment of Substitute Service Personnel Effective 2014-2015

Name (last, first)	Classification(s)

### Recommended Removal of Substitute Service Personnel

Name (last, first)	Classification(s)	Effective Date

### Leave Request for Service Personnel

Name (last, first)	Position/Location	Type of Leave	Effective Date

### Reclassification of Service Personnel

Name (last, first)	From	From base pay grade	Reclassified To	New base pay grade	Effective Date	Certification Expiration Date	Funding Source
Brumfield, Amber	Aide III	C	Supervisory Kindergarten Aide III/Early Childhood Classroom Assistant Teacher (ECCAT) – Temporary Authorization Valley Elem	E	10.20.14	Pending	State Aid

### Request for Higher Pay Grade for Specialized Health Care and Medication Administration for 2014-2015 ONLY (State Code 18-5-22: Provides specialized health care to students)

Name (last, first)	Position	Location	Effective Date
Brumfield, Amber	Aide/ECCAT	Valley Elem	10.20.14

### Employment of Extra-Duty Service Personnel

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Nicholes, Tjuana	Bus Operator After School Run Ansted Elem/Ansted Middle Pay Grade D, 1/10 Daily Rate SX018-15	2014-2015 5:00p – 7:00p Mon, Tues, Wed, Thurs			County General Fund
Cox, Jeffrey	Bus Operator After School Run Ansted Elem/Ansted Middle Pay Grade D, 1/10 Daily Rate SX019-15	2014-2015 5:00p – 7:00p Mon, Tues, Wed, Thurs			County General Fund
Smith, Billy D.	Bus Operator After School Run Collins Middle/Oak Hill High Pay Grade D, 1/10 Daily Rate SX020-15	2014-2015 4:15p – 6:15p Mon, Tues, Wed, Thurs			County General Fund
Kincaid Jr., William H.	Bus Operator After School Run Collins Middle/Oak Hill High Pay Grade D, 1/10 Daily Rate SX021-15	2014-2015 4:15p – 6:15p Mon, Tues, Wed, Thurs			County General Fund
Albury-Pugh, Deanna	Bus Operator After School Run Collins Middle/Oak Hill High Pay Grade D, 1/10 Daily Rate SX022-15	2014-2015 4:15p – 6:15p Mon, Tues, Wed, Thurs			County General Fund
White, Dianne	Bus Operator After School Run Valley High Pay Grade D, 1/10 Daily Rate SX023-15	2014-2015 5:00p – 7:00p Tues, Wed, Thurs			County General Fund
Frazier, Terry	Bus Operator After School Run Valley High Pay Grade D, 1/10 Daily Rate SX024-15	2014-2015 5:00p – 7:00p Tues, Wed, Thurs			County General Fund

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Moore, Billy A.	Bus Operator After School Alternative Program Valley High Pay Grade D, 1/10 Daily Rate SX025-15	2014-2015 6:00p – 8:00p Mon, Tues, Wed, Thurs			County General Fund
Cody, Stephen	Bus Operator STARS MENTOR Program Fayetteville High Pay Grade D, 1/10 Daily Rate SX026-15	2014-2015 1:10p – 2:15p October 9, 14, 22, 31 November 5, 10, 20 December 5, 9, 15			County General Fund

**Resignation of Extra-Duty Service Personnel**

Name (last, first)	Position/Location	Effective Date

**\*Corrections to Minutes/Agenda/Personnel Action**

Board Agenda	Personnel Action:				
	NAME	POSITION/LOCATION	EFFECTIVE DATE	<i>Should have been</i>	POSITION/LOCATION

**Initial Request for Approval to add a New Professional and/or Service Position within the County School System**

Position Code	Title of Position	Assignment Location	Grade Level Served	Number of Days Employed	Anticipated Start Date	Estimated Annual Salary	Funding Source Code- 1 State aid 2 State Grant 3 Federal Grant 4 County Funds 6 RESA 7 Donations 8 Other Sources	Specific Funding Source if indicate Source Codes 2, 3, 7, or 8	Account Code-including, *Fund *Project *Program/ Function Codes

**Employment of Professional and/or Service Personnel into Newly Funded Positions**

Name (last, first)	Valid Credential	Endorsement/ Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	Annual Salary