

TO: Charles Heinlein, Deputy Superintendent of Schools
FROM: Keith A. Butcher, Fayette County Schools Superintendent
DATE: February 26, 2014
RE: 2014-2015 Proposed Reduction in Force, Transfer, and Contract Termination Lists

Please find attached Fayette County Schools professional and service employee proposed lists for Reduction in Force/Contract Termination, Transfer/Contract Termination and Extracurricular Contract Termination for the 2014-2015 school term. Employee notifications were conducted via certified mailing and through personal contact. There were a total of 10 combined RIF and Transfer hearings requested. Hearings were held on February 24, 2014 with Mr. Robert Hull serving as hearing examiner.

In order to meet the required timelines in West Virginia Code § 18A-2-6 and 18A-2-2, your approval of these proposed lists is requested no later than **Friday, February 28, 2014**.

PROPOSED PROFESSIONAL REDUCTION in FORCE (RIF)/CONTRACT TERMINATION

		Employee	Location	Position
1		Acord, Sharon	Gauley Bridge Elementary School	Grades K/1
2		Aubry, Karrah	Mount Hope Elementary School	Grade 4
3		Baber, Cody	Valley High School	English 6-12
4		Bowman, Brian	Oak Hill High School	English 9-12
5		Brown, Wesley	Oak Hill High School	Math 9-12
6		Bush, Deborah	Collins Middle School	Language Arts 5-8
7		Cruse, Jonathan	Ansted Middle School	LD/BD/MI 6-8
8		Davis, Cassandra	Valley High School	Math 6-12
9		Fink, Dana	Oak Hill High School	Social Studies 9-12
10		Gwinn, Angela	Fayette County Schools	Social Worker
11		Hatfield, Cindy	Mount Hope Elementary School	Grade 3
12		Jacobs, Melissa	Rosedale Elementary School	Grade 4
13		Li, Elizabeth	Valley High School	English 6-12
14		MacCorkle, Mary Lu	Central Office	Associate Superintendent of Curriculum
15		Mooney, Stephanie	Fayetteville High School	Math 7-12
16		Strunk, Mary	Valley Elementary School	Grade 1

PROPOSED SERVICE REDUCTION in FORCE (RIF)/CONTRACT TERMINATION

		Employee	Location	Classification
1		Adkins-Payne, Brenda	Collins Middle School	Aide
2		Armstrong, Elizabeth	Oak Hill High School	Cook
3		Bowles, Lisa K.	Central Office, Special Education	Secretary
4		Brumfield , Amber	Valley Elementary School	Aide
5		Campbell, Pamela F.	Central Office, Attendance/Transportation	Secretary
6		Carroll, Anna	Fayetteville Elementary School	Secretary
7		Craddock, Wilma	Mount Hope Elementary School	Secretary
8		Critchley, Jerry L.	Fayetteville Elementary School	Aide
9		Dye, Shauna	New River Elementary School	Aide
10		Estep, Jr, James	Collins Middle School	Custodian
11		Hamilton, Rachel	Collins Middle School	Aide
12		Hatcher, Shirley	Gauley Bridge Elementary School	Cook, 1/2 T
13		Herron, Melissa	Collins Middle School	Aide
14		Kidd , Pamela	Oak Hill High School	Cook
15		Lafferty, Holly	Valley High School	Aide
16		Lively, Karen F.	Valley Elementary School	Aide
17		Massey, Linda	Collins Middle School	Clerk
18		Minter, Nancy	All High Schools	Clerk, 1/2 T
19		Mullins, Pamela	Collins Middle School	Aide
20		Neal, Thomas	Valley High School	Bus Operator
21		Pritt, Tammy	Collins Middle School	Custodian
22		Pugh, Bonnie	Valley High School	Clerk
23		Reid, Janet	Valley High School	Cook
24		Snyder, Mary	Valley High School	Cook
25		Turner, Timothy	Midland Trail High School	Custodian
26		Whittington, Amy	Collins Middle School	Secretary
27		Wilson, Lisa	Oak Hill High School	Clerk
28		Yarber, Dianne	Central Office	Secretary

PROPOSED PROFESSIONAL TRANSFER/CONTRACT TERMINATION

		Employee	Certification
1		Adkins, Kenneth	English 5-12
2		Bone, Benjamin	Math 5-AD
3		Brewer, Jennifer	Elem Ed K-6
4		Cantley, II, Ronald	All Admin Areas
5		Ferretti-Doherty, Jonna	Reading Spec PK-AD; English 5-9; Reading 512
6		Knight, Megan	Reading Spec PK-AD OFA; Elem Ed K-6
7		Miller, Cynthia	Elem Ed K-6
8		Palenchar, Linda	MR/LD/BD K-12; Mult Subj K-8
9		Pugh, Jonathan	MultiCat 5-AD
10		Rasnic, Elaine	Reading Spec PK-AD OFA; Early Childhood K-4; Preschool Sp Needs PK-K
11		Redden, Jeanette	Reading Spec PK-AD; Mult Subj K-8; Phys Hand/MO/MI K-AD
12		Reed, Jr., Melford	TSS PK-AD Temp Auth; Math 5-12
13		Schmidt, Andrew	Math 5-9; Soc St 5-AD
14		Schrader, Valeska	TSS PK-AD Temp Auth; Elem Ed K-6; EC K-4
15		Sherman, Linda	Reading Spec PK-AD; Mult Subj K-8; SLD K-12
16		Shoemaker, Rachel	English 5-AD; Journalism 5-AD

PROPOSED SERVICE TRANSFER/CONTRACT TERMINATION

		Employee	Location	Classification
1		Abbott, Lisa	New River Elementary School	Clerk, 1/2 T
2		Absher, Rosa	Rosedale Elementary School	Cook, 1/2 T
3		Adkins, Beverly	New River Elementary School	Custodian/ 220 days
4		Bowyer, Jennifer	Oak Hill High School	Aide/Autism Mentor
5		Burdette, Donna	New River Elementary School	Cook
6		Critchley, Tressa	Central Office	Secretary/261 days
7		Elkins, Sheryl	Central Office, Sp Ed	Secretary, 1/2 T/ 220 days
8		Gray, Heidi	Central Office	Secretary/261 days
9		Hansen, Colleen	Meadow Bridge Elementary School	Kindergarten Aide
10		Harris, Edith	Meadow Bridge High School	Sp Ed Aide
11		Hendrick, Deidre	Fayetteville Elementary School	Clerk
12		Holbrook, Robin	Gatewood Elementary School	Cook, 1/2 T
13		Johnson, Della	Divide Elementary School	Cook, 1/2 T
14		Malay, Steven	Oak Hill High School	Bus Operator
15		Neff, Loretta	Ansted Middle School	Sp Ed Aide
16		Newhouse, Sharon	Fayette County Schools/Fayetteville High School	Secretary- Nursing/210 days
17		Pack, Teresa	Fayetteville High School	Secretary/220 days
18		Rinehart, Joel	Oak Hill High School/Fayette Institute of Technology	Custodian/230 days
19		Stoner, Dremia	Fayetteville Elementary School	Sp Ed Aide
20		Tincher, Terri	Oak Hill High School	Custodian/230 days
21		Watkins, Wanda	Fayetteville High School	Sp Ed Aide

PROPOSED SERVICE CUSTODIAL SHIFT CHANGE

		Employee	From Shift	To Shift	Classification/Location
1		Sharp, Michael	6:00a – 2:00p	2:00p – 10:00p	Custodian I, Pay Grade A, 220 Days New River Elementary School

PROPOSED EXTRACURRICULAR PROFESSIONAL and SERVICE CONTRACT TERMINATION

		Employee	Position	Location
1		O'Dell, Jill	Building Level Coordinator	AES
2		Crouch, G. Jason	Building Level Coordinator	AMS
3		Banks, Tamara	Building Level Coordinator	CMS
4		Rhodes, Steven	Building Level Coordinator	DES
5		Lucas, Pamela	Building Level Coordinator	FES
6		Durham, Holly	Building Level Coordinator	FHS
7		Thompson, Paul	Building Level Coordinator	GES
8		Seelinger, Mischelle	Building Level Coordinator	GBES
9		Crookshanks, Lisa	Building Level Coordinator	MBES
10		Miller, Jessica	Building Level Coordinator	MBHS
11		Blume, Diane	Building Level Coordinator	MTHS
12		Boyd, Rebekah	Building Level Coordinator	MHES
13		Taylor, Saundra	Building Level Coordinator	NRES
14		Payton, Timothy	Building Level Coordinator	OHHS
15		Thompson, Kelly	Building Level Coordinator	RES
16		Hess, Nancy	Building Level Coordinator	VES
17		Hanna, Michael	Building Level Coordinator	VHS
18		Gerwig, Brandon	Grade 3 Tutor, Critical Skills	AES
19		Callison-Lanham, Lorena	Grade 3 Tutor, Critical Skills	DES
20		Hilton, Kathryn	Grade 3 Tutor, Critical Skills	FES
21		Russell, Allison	Grade 3 Tutor, Critical Skills	GES
22		Wagner, Jr., Cary	Grade 3 Tutor, Critical Skills	GBES
23		Miller, Wilma	Grade 3 Tutor, Critical Skills	MBES
24		Comer, Kathy	Grade 3 Tutor, Critical Skills	NRES
25		Romage, Patrice	Grade 3 Tutor, Critical Skills	NRES
26		Thompson, Kelly	Grade 3 Tutor, Critical Skills	RES
27		Thompson, Kristy	Grade 3 Tutor, Critical Skills	VES
28		Harper, Sandra	Grade 3 Tutor, Critical Skills	VES
29		Calvert, Bobbi	Grade 8 Tutor, Critical Skills	AMS
30		Lavell, Joseph	Grade 8 Tutor, Critical Skills	CMS
31		Kumar, Vinayak	Grade 8 Tutor, Critical Skills	FHS
32		White, Stacy	Grade 8 Tutor, Critical Skills	MBHS
33		Binder, Diane	Teacher Leader - Grade K	NRES
34		Reed, Sandra	Teacher Leader - Grade 1	NRES
35		Harler, Janice	Teacher Leader - Grade 2	NRES
36		Light, Penny	Teacher Leader - Grade 3	NRES
37		Feazell, Anna	Teacher Leader - Grade 4	NRES
38		Romage, Patrice	Teacher Leader - Title I	NRES
39		McClung, Brenda	Teacher, Extended Day Title I - After School Tutoring	Danese Christian School
40		Prostrollo, Paula	Teacher, Extended Day Title I - After School Tutoring	Sts Peter & Paul Catholic School
41		Wilson, Robin	English as a Second Language Instructor	FCS
42		Halsey, Randy	Assistant Boys Basketball Coach	MTHS
43		Parsons, Betsy	School Auditor for Individual Schools	FCS
44		Carte, Dreama	Bus Operator, Vocational Run/Sp Ed/Gifted	CMS/NRES/OHHS

		Employee	Position	Location
45		Critchley, Robert	Bus Operator, Vocational Run/Sp Ed/Gifted	Midland Trail area
46		Moore, Billy	Bus Operator, Vocational Run/Sp Ed/Gifted	Valley area
47		Scarborough, Michael	Bus Operator, Voc Run (Health Science Ed - Clinicals)	Valley High School
48		Tincher, Michael	Bus Operator, Vocational Run/Sp Ed/Gifted	Meadow Bridge area
49		Ingram, Randy	Bus Operator, Vocational Run/Sp Ed/Gifted	CMS/NRES/OHHS
50		Bays, David	Bus Operator, Vocational Run	MTHS
51		Brash, William B.	Bus Operator, Vocational Run	FHS to MTHS
52		McNeely, John	Bus Operator, Vocational Run	OHHS
53		Brash, William B.	Bus Operator, CODA INSPIRE Program	FHS/FES
54		Hogan, P. Anne	Bus Operator, CODA INSPIRE Program	FHS/FES
55		Clendenin, Wallace	Custodian	DES
56		Gibson, Myrrl	Supervisory Aide II/Bus Aide, TIGER CUB Pride	RES