

BOARD AGENDA REQUEST

TO: Terry George, Superintendent
 FROM: Margaret M. Pennington, Director of Personnel
 DATE: March 21, 2018
 RE: **PERSONNEL CHANGES for Board Meeting—March 27, 2018**

03-27-18-5000

Personnel

Recommendation: Motion Slockett Second Gray Yeas 5 Nays 0

Items Pulled: _____ Motion _____ Second _____ Yeas _____ Nays _____

5195 Professional Reduction in Force (RIF)/Contract Termination for 2018-2019

The Superintendent recommends the following:

	Employee	Location	Position
1	Adkins, Sarah	Collins Middle School	Mathematics 5-8
2	Bennett, Jessica	Ansted Elementary School	Grade 3
3	Coleman, Tia	Valley Elementary School	Grade 1
4	Farr, Lynette	Collins Middle School	Business Exploratory 5-8
5	Gore, Lee Ann	Fayette Institute of Technology	Adult Basic Ed
6	Heidemann, Lynn	Valley High School	English 6-12
7	Jones, Rose	Rosedale Elementary School	Grade 4
8	Jude, Jacob	Collins Middle School	Social Studies 5-8
9	Schrader, Michelle	Fayetteville Elementary School	Grades 4/5
10	Simpson, Krista	Valley Elementary School	Grade 2
11	Smith, Colin	Fayetteville High School	Mathematics 7-12
12	Solak, Davis	Fayetteville High School	Phys Ed/Health 7-12
13	Stokes, Lindsey	Rosedale Elementary School	Kindergarten
14	Swisher, Melanie	Collins Middle School	Grades 5/6
15	Tabor, Seth	Collins Middle School	Social Studies 5-8
16	Vance, Jeremy	Collins Middle School	General Science 5-8
17	Wood, Samuel	Ansted Middle School	English 6-8

5196

Service Reduction in Force (RIF)/Contract Termination for 2018-2019

The Superintendent recommends the following:

	Employee	Location	Position/Classification
1	Critchley, Kelsey	Midland Trail High	Cook I (half-time), Pay Grade A, 200 Days
2	Derringer, Kristen	Valley Elementary	Custodian I, Pay Grade A, 240 Days
3	Wise, Alexis	Mount Hope Elementary	Secretary II/Accountant II, Pay Grade E, 210 Days

5197

Professional Transfer/Contract Termination for 2018-2019

The Superintendent recommends the following:

	Employee	Location	Position
1	Ballenger, Kelli	Meadow Bridge Elementary School	Title I Interventionist
2	Black, Kelly	Fayette Institute of Technology	Math 9-12
3	Blankenship, Kathy	Fayetteville High School	English 7-12
4	Bragg, Amy	Gatewood Elementary School	Grade 3
5	Chapman, Tina	Central Office, Federal Programs	Technology Integration Specialist
6	Cornwell, Jesse	Valley High School	English 6-12
7	Ewing, Connie	Fayette Institute of Technology	English 9-12
8	Flint, Mary	Fayette Institute of Technology	Adult Basic Ed
9	Hutchinson, Sara	Central Office, Elementary	Itinerant Elementary Specialist
10	Kincaid, Susan	Central Office, Secondary	Itinerant Secondary Specialist
11	Smallwood, Torri	Central Office, Elementary	Itinerant Elementary Specialist
12	Sumner, III, George W.	Central Office, Secondary	Itinerant Secondary Specialist
13	Thompson, Kelly	Fayetteville Elementary School	Title I Interventionist
14	Underhill, Grace	Gauley Bridge Elementary School	Grade 3
15	Wickline, Brandon	Meadow Bridge High School	LD/BD/MI 7-12
16	Wilson, Cynthia	Central Office, Secondary	Itinerant Secondary Specialist
17	Wise, Ryan	Collins Middle School	Health 5-8 (Half-Time)

5198

Service Transfer/Contract Termination for 2018-2019

The Superintendent recommends the following:

	Employee	Location	Position/Classification
1	Lafferty, Holly	Valley Elementary	Kindergarten Aide IV/ECCAT II , Pay Grade E, 200 Days
2	Walker, Michael	Ansted Middle	Custodian I, Pay Grade A, 220 Days
3	Isaacs, Amanda	Ansted Middle	Secretary II/Accountant II, Pay Grade E, 210 Days

5199

Extracurricular Professional and Service Contract Termination for 2018-2019

The Superintendent recommends the following:

	Employee	Location	Position
1	Bennett, Chelsea	Danese Christian School	Teacher, Title I Tutoring

	Employee	Location	Position
2	Calvert, Bobbie	Ansted Middle School	Secondary Level School-Based Transition Coordinator
3	Crouch, Gary	Ansted Middle School	Building Level Coordinator
4	Crouch, Gary	Ansted Middle School	Technology Contact
5	Crouch, Gary	Ansted Middle School	After School Detention
6	Prostollo, Paula	Saints Peter & Paul Catholic School	Teacher, Extended Day Title I – After School Tutoring
7	Albury-Pugh, Deanna	Collins Middle School	Bus Operator, CODA Inspire
8	Albury-Pugh, Deanna	Oak Hill High School	Bus Operator, Special Education/Alternative School
9	Aliff, Mark	Oak Hill High School/New River Elementary School	Bus Operator, Vocational/Special Education
10	Brash, William	Midland Trail High School	Bus Operator, Vocational
11	Brash, William	Midland Trail High School	Bus Operator, Special Education/Alternative School
12	Butcher, Jeffrey	Meadow Bridge High School	Bus Operator, Vocational/Special Education
13	Calderis, Nancy	Collins Middle School	Bus Operator, CODA Inspire
14	Calderis, Nancy	Oak Hill High School	Bus Operator, Vocational/Special Education/Gifted
15	Cline, David	Fayetteville High School	Bus Operator, Vocational/Special Education
16	Cline, David	Oak Hill High School	Bus Operator, Vocational/Special Education
17	Cody, Steve	Fayetteville High School	Bus Operator, Vocational/Special Education
18	Cody, Steve	Fayetteville High School	Bus Operator, Special Education/Gifted
19	Cox, Jeff	Fayetteville High/Fayetteville Elementary Schools	Bus Operator, CODA Inspire
20	Critchley, Robert	Midland Trail High School	Bus Operator, Vocational/Special Education
21	DeQuasie, Jacqueline	Midland Trail High School	Bus Operator, Vocational/Special Education
22	Eads, Sam	Collins Middle School	Bus Operator, CODA Inspire
23	Eads, Sam	Fayetteville High/Fayetteville Elementary Schools	Bus Operator, CODA Inspire
24	Ferrell, Mike	Valley High School	Bus Operator, RESA
25	Frazier, Terry	Valley High School	Bus Operator, Special Education/Alternative School
26	Frazier, Terry	Valley High School	Bus Operator, RESA
27	Harrell, Jeffrey	Midland Trail High School	Bus Operator, Vocational/Gifted
28	Legg, Rosemary	Fayetteville High/Fayetteville Elementary Schools	Bus Operator, CODA Inspire
29	Neal, Thomas	Fayetteville High School	Bus Operator, Special Education/Alternative School
30	Nicholes, Tjuana	Ansted Elementary School	Bus Operator, RESA
31	Nicholes, Tjuana	Valley High School	Bus Operator, Special Education/Alternative School
32	Scarbrough, Michael	Valley High School	Bus Operator, Vocational/Special Education
33	Shelton, Jeanette	Fayetteville High School	Bus Operator, Special Education/Alternative School
34	Skaggs, Charles	Oak Hill High School	Bus Operator, Special Education/Alternative School
35	Skaggs, Charles	Oak Hill High School	Bus Operator, Special Education/Activity Run
36	Smith, Billy	Midland Trail High School	Bus Operator, Vocational/Special Education
37	Smith, Billy	Oak Hill High	Bus Operator, Special Education/Activity Run
38	Delgrande, Brittany	Ansted Middle	Head Middle Softball Coach
39	Dickerson, Michael	Ansted Middle	Auxiliary Assistant Middle Softball Coach
40	Gerwig, Samantha	Ansted Middle	Football Middle Cheer Coach
41	Gerwig, Samantha	Ansted Middle	Basketball Middle Cheer Coach
42	Haynes, Brandon S.	Ansted Middle	Assistant Middle Football Coach
43	Haynes, Brandon S.	Ansted Middle	Head Middle Wrestling Coach
44	Minor, Darin E.	Ansted Middle	Head Middle Girls Basketball Coach
45	Shockey, Donald S.	Ansted Middle	Head Middle Football Coach
46	Shockey, Donald S.	Ansted Middle	Head Middle Boys Basketball Coach
47	Varner, Jr., Leonard	Ansted Middle	Head Middle Boys/Girls Soccer Coach

5200

Professional Elementary Grade Level Realignment by Mutual Agreement for 2018-2019
(§ 18A-4-7a (p) (If not affected by RIF or Transfer))

The Superintendent recommends the following:

	Employee	From Location/Grade Level	To Location/Grade Level
1	Brewer, Jennifer	Ansted Elem Grade 2	Ansted Elem Grade 3
2	McCue, Angela	Ansted Elem Grade 1	Ansted Elem Grade 4
3	Travis, Norma	Ansted Elem Grade 1	Ansted Elem Grades 1/2
4	Crouch, Danielle	Divide Elem Grades 4/5	Divide Elem Grade 4
5	Kaczmarek, Raymond	Fayetteville Elem Grade 4	Fayetteville Elem Grade 3 <i>(Pending certification renewal)</i>
6	Schrader, Michelle	Fayetteville Elem Grades 4/5	Fayetteville Elem Grade 6 <i>(Pending certification renewal and If not impacted by RIF)</i>
7	Hall, Cynthia	Gatewood Elem Grade 4	Gatewood Elem Grades 3/4
8	Strunk, Mary	Rosedale Elem Grade 2	Rosedale Elem Grades 1/2

5201

Employment - Professional

The Superintendent recommends the following:

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source
Sisk, Amanda	Professional Teaching Certificate	Autism K-AD	06.30.20	New River Elem Itin Autism K-6	2018-19 <i>Pending background check and drug test results</i>	P084-18 <hr/> BA/9 (P-1)	Special Education

5202

Transfer - Professional

The Superintendent recommends the following:

Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer Effective Date	County Use	Funding Source
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Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer Effective Date	County Use	Funding Source
Wise, Ryan	Wellness (Health-PE Combined) PK-AD	06.30.20	Collins Middle Health 5-8 (Half-Time)	Collins Middle Phys Ed/Health 5-8 (Full Time)	03.26.18	P152-18	State Aid
Aubry, Karrah	Elem Ed K-6	06.30.20	Valley Elem Grades 3/4	Valley Elem Title I Interventionist K-5	2018-19	P130-18	Federal Programs
Thompson, Kelly	Multi-Subj K-8	Permanent	Fayetteville Elem Title I Interventionist K-6	Fayetteville Elem Grades 3/4	2018-19	P146-18	State Aid
Underhill, Grace	Elem Ed K-6	06.30.23	Gauley Bridge Elem Grade 3	Valley Elem Grade 5	2018-19	P151-18	State Aid
Ballenger, Kelli	Mathematics thru Alg I 5-9	Permanent	Meadow Bridge Elem Title I Interventionist K-6	Midland Trail High Mathematics 5-9	2018-19	P012-19	State Aid

5203 Leave Request - Professional

The Superintendent recommends the following:

Name (last, first)	Position/Location	Type of Leave	Effective Date
Arthur, John	Itin LD/BD/MI/AU 6-8 Ansted Middle	Paternity leave with pay utilizing accumulated personal leave	03.26.18 – 04.13.18 (approx)
Moore, Myra	School Psychologist PK-AD Fayette County Schools	Family Medical leave for maternity and infant bonding with pay until leave is exhausted and then without pay	04.13.18 – 06.30.18 (approx)
Quesenberry, Aleigha	Grade 1 New River Elementary	Extension of Family Medical leave without pay for infant bonding	02.26.18 – 03.30.18

5204 Employment - Professional Substitute

The Superintendent recommends the following:

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/ Grade/Range(s)	Valid Credential Expiration Date	Eff Date	Funding Source
Bowland, Janet	✓				Elem Ed 1-8; Early Childhood NK-K; Soc Stu 1-9	Permanent	2018-2019	State Aid
Callison-Lanham, Lorena	✓				Elem Ed 1-6; Early Ed NK-K	Permanent	2018-2019	State Aid
Hough, Gary	✓				Superintendent K-12; Supv Gen Inst K-12; Principal PK-AD; Voc Admin 5-AD; Elem Ed 1-6	Permanent	2018-2019	State Aid
Harris, Deborah	✓				Elem Ed 1-6; Early Ed N-K	Permanent	2018-2019	State Aid

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/ Grade/Range(s)	Valid Credential Expiration Date	Eff Date	Funding Source
Pritt, Shelia	✓				Biological Science 9-12; Gen Science 5-12	Permanent	2018-2019	State Aid
Smailes, Cheryl	✓				Elem Ed 1-6; Early Ed N-K	Permanent	2018-2019	State Aid
Wright, Christina	✓				Counselor 5-12	Permanent	2018-2019	State Aid

5205 Employment - Extracurricular/Extra Duty

The Superintendent recommends the following:

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Selvey, Christopher	Head Boys/Girls Track Coach Fayetteville High X029-18	2017-2018	✓		06.30.18	County General Fund
Gladwell, Mark	Assistant Softball Coach Meadow Bridge High X054-18	2017-2018	✓		Permanent	County General Fund
Skaggs, Jr., Gerald E.	Auxiliary SSAC Assistant Middle Softball Coach Fayetteville High TAC008-18	2017-2018 <i>03.20.18</i>		✓	06.30.18	County General Fund
Wiseman, Todd	Auxiliary SSAC Assistant Baseball Coach Valley High TAC010-18	2017-2018 <i>03.16.18</i>		✓	06.30.18	County General Fund
Perdue, Teddy	Auxiliary SSAC Assistant Middle Baseball Coach Valley High TAC011-18	2017-2018 <i>03.09.18</i>		✓	06.30.18	County General Fund

5206 Resignation - Extracurricular/Extra Duty

The Superintendent recommends the following:

Name (last, first)	Position/Location	Effective Date
Smailes, Cheryl	Building Level Coordinator Divide Elementary	06.30.18
Poland, Ashley	SSAC Head Girls Volleyball Coach, Fayetteville High	03.08.18
Wriston, Stanley	SSAC Head Girls Soccer Coach, Oak Hill High	03.19.18

5207

Retirement of Employees End of 2017-18 School Year (Bonus Eligible) – Professional and Service

The Superintendent recommends the following:

Name (last, first)	Number of Years Served in Fayette County Schools (as of 06.30.18)	Position/Location	Date Notification Received	Effective Date	Bonus Amount	Funding Source
Pritt, Shelia	22	General Science 6-12 Valley High	11.06.17	06.30.18	\$500	State

5208

Employment - Service

The Superintendent recommends the following:

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Valid Credential Expiration Date (if applicable)	Funding Source
Settle, Paget	Bus Operator – Bus #1285 Valley High Pay Grade D, 200 Days S113-18	5:30a – 8:30a / 1:30p – 4:30	04.03.18		State Aid

5209

Transfer - Service

The Superintendent recommends the following:

Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Valid Credential Expiration Date (if applicable)	Funding Source
Nelson, Shawn	Custodian I Valley Elem/Valley High Pay Grade A, 235 Days 3:00p – 11:00p	Custodian I Valley High Pay Grade A, 240 Days S111-18	1:00p – 9:00p	2018-2019		State Aid
Bennett, John T.	Custodian I Fayetteville High Pay Grade A, 240 Days 3:00p – 11:00p	Custodian I Oak Hill High Pay Grade A, 230 Days S112-18	3:00p – 11:00p	2018-2019		State Aid

5210

Leave Request - Service

The Superintendent recommends the following:

Name (last, first)	Position/Location	Type of Leave	Effective Date
Blevins, Katherine	Paraprofessional/Supervisory Kindergarten Aide IV/ECCAT II Divide Elem	Medical Leave of absence without pay	03.08.18 – 03.09.18

5211 Resignation/Retirement - Service

The Superintendent recommends the following:

Name (last, first)	Position/Location	Reason	Effective Date
Neal, Glenn	Electrician II/Plumber II Maintenance – Central Office	Resignation	03.16.18
Pitsenbarger, Lois	Bus Operator – Bus #107 Fayetteville High	Resignation	03.23.18 (end of day)

5212 Employment - Service Substitute

The Superintendent recommends the following:

Name (last, first)	Classification(s)	Effective Date
McGuire, Terry	Custodian	2017-2018
Hatcher, Debra	Aide/ECCAT	2018-2019

5213 Employment – Extracurricular/Extra Duty Service

The Superintendent recommends the following:

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Mills, John	Bus Operator – Vocational/Special Education/Gifted Valley High Monday – Friday (8:00a – 2:00p) SX043-18	2017-2018			County General Fund