

STATE OF WEST VIRGINIA
COUNTY OF FAYETTE, TO-WIT:

The Board of Education of the County of Fayette, West Virginia, met in special session at 12:00 p.m. on Friday, March 17, 2017, in the George M. Edwards Conference Room of the Board of Education, 111 Fayette Ave., Fayetteville, West Virginia, for consideration of superintendent's contract. Board members and Central Office personnel present were:

Steve Bush	President
Pat Gray	Vice-President
Steve Slockett	Members
Darrin McGuffin	
Terry George	Superintendent
Gary Hough	Associate Superintendent
Anna Kincaid-Cline	Director of Secondary Schools
Margaret Pennington	Director of Personnel
Paula Fridley	Treasurer
Dawn Dooley	Director of Elementary Schools
Judy Lively	Director of Attendance
Mary Ann Freeman	Director of Federal Programs
David Keffer	Director of Operations
Beverly Campbell	Executive Secretary

CALL TO ORDER:

Mr. Bush called the meeting to order following with the Pledge of Allegiance led by Mr. Bush. It was noted four members were present. Mrs. Holliday is absent.

DELEGATIONS/PUBLIC COMMENTS:

Kim Pernel is here today to support Mr. George and welcome the fact and hope that he accepts the opportunity to stay with us for four more years. We have a great board now this time around that has come together and I think that they are working very well with each other to start pulling together and moving forward for Fayette County so thank you board members for that. I appreciate that as well. I just wanted to represent FUSE (Fayette United for Safe Education) today and all of the other fellow parents who cannot be here to thank Mr. George and the board for everything that you guys are doing for Fayette County and let you know that we still support you. Thank you.

BOARD ACTION:

At approximately 12:02 p.m., upon motion by Mr. Slockett, second by Mr. Gray, carried 4-0-1, the Board agreed to convene in executive session to consider Mr. George's salary and details of his contract and invited Paula Fridley in with them. At approximately 12:52 p.m., Mr. Bush announced the return to open session. Mr. Slockett said as everyone knows, on Tuesday evening we agreed on a 4-1 vote to hire Mr. George for a four-year contract with salary and contract details to be worked out today. They have been worked out. Thus, I make a motion that the superintendent's contract of employment as done here with no changes. As far as salary, we are offering Mr. George a four-year contract. In year one, for \$131,000, in year two, \$134,500, year three, \$137,500, and in year four, \$140,500. I believe this is a fair compromise with our finances and showing a commitment to Mr. George that we want him here to complete the CEFP. As part of the motion, we are going to have Bev Campbell go ahead and once we vote to put the correct numbers in and at that time, Mr. Bush and Mr. George are going to have an opportunity to sign the contract. I so move, second by Mr. Gray, and approved 4-0-1.

FUTURE BOARD MEETINGS:

Regular Meeting

Monday, April 3, 2017
Board of Education Office

6:00 p.m.

Upon motion by Mr. Slockett, second by Mr. Gray and approved 4-0-1, for a 5 minute recess while the contract is being completed with the salary figures.

Mr. Bush announced the return from the 5 minute recess. Mr. George and Mr. Bush signed Mr. George's Superintendent's contract.

BOARD MEMBER COMMENTS:(comments are not all inclusive)

Mr. Gray said I would like to thank the superintendent for his patience. I would like to thank the members of our staff and our public to also be patient as we worked and did our due diligence to understand this new role we have as a county in full control. I think we have reached a very fair contract with the superintendent and look very forward to working with him to achieve our educational goals over the next four years. I would like to thank the public. We received a lot of support from the public via email, phone calls, conversations in your support, Mr. George, so I want to let you know you not only had the support of your board but many of the public also support you. Thank you for the work you have completed on our behalf and I look forward to the work that you have yet to complete.

Mr. Slockett said I want to thank my fellow board members. We have stood tall. We are going to follow through with the CEFPP and the hiring of Terry George as superintendent is only the first step of that. As you know, we have had a ton of superintendents over the last 30 years and over the last ten years because of the crisis in our county, everybody thought they were chiefs. Well, there is only one chief today and we hired him and he is Superintendent George. There is a chain of command and there are policies on how the school system works and we support Mr. George in his efforts to manage our school system for us. As you know on Monday the SBA is going to modify our MOU for us to consider and sign ASAP for the first round of our award to begin our projects. We have hired Terry for four years to insure that things go to completion and that he is here to get funding for the second and third rounds of our construction projects. We support him. The community and the citizens support him. Everybody in the education system supports him. We support him and thanks for everybody's help.

Mr. McGuffin once again this is a big step forward for the Fayette County school system. I welcome Mr. George here as our acting superintendent now that we are under local control. As Mr. Slockett indicated, we are currently implementing a CEFPP plan that is one of the most comprehensive in state history and that is a result of the issues we had here in Fayette County. One thing we looked at is the leadership role of a superintendent and that leadership role is crucial in correcting the deficiencies that we have here in Fayette County. Terry George to this point, has done an excellent job and we kept that in mind in offering him a contract with the local board now having control. Mr. George, we welcome you here to Fayette County and we hope you stay for awhile. We have lots of important things coming up and it is crucial to have that leader in that superintendent role. I feel that we have put the right person in the position. I know the next couple of months is going to be difficult times for us at the board office. We have a facilities plan that does a lot of restructuring inside the county and we have to keep in mind that it is for the betterment of our students. I think we share the same goals when it comes to education and I think you share the same goals as other members of this board. So we kept that all in mind in your hiring today and we are pleased to have you and if you ever need anything from us as a board member, just please let us know, but up unto this point we have had a really good relationship with you and we hope to continue that.

Mr. Bush I would just also echo exactly what the board members have said but I also want to give a special thank you to Terry George because one thing about it he has that determination and that fortitude to drive right on where he needs to go. It is a whole new beginning, re-beginning, and re-beginning again. It is really what happens in this process. Something I remember the most humbling experience I ever had in my whole life was when I ran for the board of education, because it is very humbling. There is a great responsibility that rests with every board member that they must do things justice. Mr. George has validated himself time and time again and I am glad to look forward to as we move forward. Our directors, our associate superintendent, and our educators are second to none. We just have a great staff that are altogether moving this system forward. I am certainly looking forward to the next four years. There are going to be rises and falls as it goes, but it never overwhelms. We just continue in that process. Thank you so much.

ADJOURNMENT:

The meeting adjourned at approximately 1:08 p.m. upon motion by Mr. Gray, second by Mr. Slockett, carried 4-0-1.

President

Secretary/Superintendent