

TO: Dr. Cindy Daniel, Deputy Superintendent of Schools
 FROM: Terry George, Fayette County Schools Superintendent
 DATE: ~~June 6, 2016~~ June 7, 2016 REVISED
 RE: Personnel Agenda

Your consideration and approval of the following personnel requests is appreciated for the Fayette County Board of Education meeting of June 6, 2016.

Professional Personnel Agenda June 6, 2016

EMPLOYMENT OF PROFESSIONAL PERSONNEL (persons who hold or previously held WVDE credentials) (Please indicate with ** those individuals with pending certification)

| Name (last, first) | Valid Credential | Endorsement, Grade Range | Credential Expiration Date | Assigned Location, Position, Grade Range | Employment Effective Date | County Use | Funding Source |
|---|-----------------------------------|--------------------------|----------------------------|--|---------------------------------------|--------------------|----------------|
| Chaber, Brittany | First-Class/ Full-Time Permit | Multi-Cat 5-AD | 06.30.17 | Collins Middle, Itin LD/BD/MI 5-8 | 2016-17 | P002-17 AB/0 | State Aid |
| Scott, Laura <i>Pending background check and drug test results</i> | Professional Teaching Certificate | Early Child-hood K-4 | Permanent | Fayetteville Elem, Grade1 | 2016-17 From Kanawha County | P028-17 MA/10 | State Aid |
| Hall, Kristi <i>Pending drug test results</i> | Professional Teaching Certificate | Elem Ed K-6 | 06.30.19 | Fayetteville Elem, Grade 3/4 | 2016-17 | P034-17 MA15/6 | State Aid |
| Thomas, Gina | Professional Teaching Certificate | Gen Science 5-9 | 06.30.20 | Valley High, Gen Science 6-9 | 2016-07 From Clay County | P039-17 AB15/12 | State Aid |

**Individual hired pending issuance or renewal of required certification

TRANSFER OF PROFESSIONAL PERSONNEL (Please indicate with ** those individuals with pending certification)

| Name (last, first) | Valid Credential Endorsement Area/s, Grade Range/s | Credential Expiration Date | From Current Location/Position/ Grade Range | To New Location/Position/ Grade Range | Transfer Effective Date | County Use | Funding Source |
|--------------------|--|----------------------------|---|---------------------------------------|-------------------------|------------|----------------|
| DeVenney, Carolyn | Elem Ed K-6; Multi-Cat K-6 | 06.30.20 | Ansted Elem, PreK Sp Needs | Divide Elem, Itin LD/BD/MI K-5 | 2016-17 | P027-17 | State Aid |

**Individual transferred pending issuance or renewal of required certification

RESCISSION OF PROFESSIONAL REDUCTION IN FORCE FOR 2016-17

| Name | Valid Credential | Endorsement, Grade Range | Credential Expiration Date | Assigned Location, Position, Grade Range | Employment Effective Date | Previously Approved Agenda Date & Title |
|--------------------|--------------------------------------|--------------------------|----------------------------|--|---------------------------|---|
| Sullivan, Clifford | Pending Certification Renewal | | | Mount Hope Elem, Grade 5 | 2016-17 | 2016-17 Proposed Reduction-In-Force, Transfer and Contract Termination Lists 02.23.16 |

**Rescission pending issuance or renewal of required certification

LEAVE REQUEST FOR PROFESSIONAL PERSONNEL

| Name (last, first) | Position/Location | Type of Leave | Effective Date |
|--------------------|--|--|-------------------------------------|
| McKinney, Eryn | Itin Speech Lang Pathologist, Fayette County Schools | Family Medical Leave for Maternity with pay excluding 7 sick leave days, then absent without pay | 09.06.16-12.08.16 |
| McKinney, Eryn | Itin Speech Lang Pathologist, Fayette County Schools | Intermittent Leave for infant bonding <u>to work half days</u> | 12.09.16-end of 2016-17 school term |

RESIGNATION/RETIREMENT OF PROFESSIONAL PERSONNEL

| Name (last, first) | Position/Location | Reason | Effective Date |
|----------------------|---|--------------------------|----------------|
| Adkins, Alexis | English 7-12, Fayetteville High | Resignation (relocation) | 06.30.16 |
| Butner, Nancy | Substitute Teacher, Fayette County Schools | Resignation | 05.31.16 |
| Chung, Kristen | Itin LD/BD/MI K-6, Meadow Bridge Elementary | Resignation | 06.30.16 |
| Evans, Casi | Itin LD/BD/MI 7-12, Fayetteville High | Resignation (relocation) | 08.08.16 |
| Filipovich, Jennifer | Technology Integration Specialist, Fayette County Schools | Resignation (relocation) | 06.09.16 |
| Hayes, Kortney | Gen Science 9-12, Midland Trail High | Resignation | 06.30.16 |
| Pinnick, Christopher | Assistant Principal, Collins Middle | Retirement | 07.31.16 |
| Shoup, Joann | Gen Science 5-8, Collins Middle | Resignation (relocation) | 08.08.16 |
| Sizemore, Jerilea | Grade K/1, Rosedale Elementary | Resignation (relocation) | 06.30.16 |

**EMPLOYMENT OF GENERAL SHORT AND/OR LONG-TERM SUBSTITUTE PROFESSIONAL PERSONNEL
(persons who hold or previously held WVDE credentials)**

| Name (last, first) | Valid Professional Certificate (Check if appropriate) | Valid Short-Term Permit (Check if appropriate) | Valid Long-Term Permit (Check if appropriate) | Valid Student Teacher Permit (Check if appropriate) | Valid Credential Endorsement Area(s)/Grade/Range(s) | Valid Credential Expiration Date | Eff Date | Funding Source |
|----------------------|---|--|---|---|---|----------------------------------|----------------|----------------|
| Hayes, Kortney | | | ✓ | | Ag Ed 5-AD; Art PK-AD; Gen Science 5-AD | 06.30.17 | 2016-17 | State Aid |
| Pinnick, Christopher | ✓ | | | | Math 7-9; Music K-12; Supt PK-AD; Supv Gen Inst PK-AD; | Permanent | 2016-17 | State Aid |

| Name (last, first) | Valid Professional Certificate (Check if appropriate) | Valid Short- Term Permit (Check if appropriate) | Valid Long- Term Permit (Check if appropriate) | Valid Student Teacher Permit (Check if appropriate) | Valid Credential Endorsement Area(s)/ Grade/Range(s) | Valid Credential Expiration Date | Eff Date | Funding Source |
|-----------------------|---|--|---|---|--|---|-------------|-------------------|
| | | | | | Principal PK-AD | | | |
| Skeldon, Melanie | ✓ | | | | Speech and Hearing Therapy BD-AD | Permanent | 2016- 17 | State Aid |

EMPLOYMENT OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

| Name (last, first) | Position/Location | Employment Effective Date | Valid Teaching/ Admin. Credential (Check if appropriate) | Valid Authorization (Check if appropriate) | Valid Credential Expiration Date | Funding Source |
|-----------------------------|--|---------------------------------|---|---|---|--|
| Carpenter, Anthony | Teacher-Gen Science 5-12 and Biology 9-12 Credit Recovery Fayetteville High P-SUM07-17 | 06.27.16- 07.29.16 | ✓ | | Permanent | County Step VII |
| Bradford, Andrea | Related Service Provider- Speech Lang Pathologist Sp Ed Extended Year New River Elem/Itin P-SUM29-17 | 07.05.16- 07.21.16 | ✓ | | 06.30.17 | Sp Ed |
| Crist, Kembra | School Nurse Fayette Institute of Tech Summer Academy P-SUM44-17 | 06.27.16- 07.29.16 | ✓ | | Permanent | CTE Grant |
| Leshner, Chasity | Program Coordinator RESA 4 BLAST into Fitness Ansted Elementary P-SUM45-17 | 06.27.16- 07.01.16 | ✓ | | 06.30.17 | RESA 4 21 st Century Learning Center Grant |
| Dempsey, Michelle | Math Teacher RESA 4 BLAST into Fitness Ansted Elementary P-SUM46-17 | 06.27.16- 07.01.16 | ✓ | | Permanent | RESA 4 21 st Century Learning Center Grant |
| Ferretti- Doherty, Jonna | Reading Teacher RESA 4 BLAST into Fitness Ansted Elementary P-SUM47-17 | 06.27.16- 07.01.16 | ✓ | | Permanent | RESA 4 21 st Century Learning Center Grant |
| Hess, Alexander | PE Teacher RESA 4 BLAST into Fitness Ansted Elementary P-SUM48-17 | 06.27.16- 07.01.16 | ✓ | | 06.30.17 | RESA 4 21 st Century Learning Center Grant |
| Brewer, Jennifer | Technology Teacher RESA 4 BLAST into Fitness Ansted Elementary P-SUM49-17 | 06.27.16- 07.01.16 | ✓ | | 06.30.19 | RESA 4 21 st Century Learning Center Grant |

| Name (last, first) | Position/Location | Employment Effective Date | Valid Teaching/ Admin. Credential (Check if appropriate) | Valid Authorization (Check if appropriate) | Valid Credential Expiration Date | Funding Source |
|-------------------------------|--|--|---|---|---|---------------------------|
| Nuckels, Rebecca | SSAC Football Cheer Coach Oak Hill High X005-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| McGinnis III, John | SSAC Assistant Football Coach Oak Hill High X012-17 | 2016-2017 | | | pending | County General Fund |
| Logan, Daniel | SSAC Assistant Boys Soccer Coach Oak Hill High X031-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| McGinnis III, John | SSAC Assistant Boys Basketball Coach Valley High X054-17 | 2016-2017 | | | pending | County General Fund |
| Bone, John | SSAC Head Softball Coach Fayetteville High X071-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| Redden, Alan | SSAC Head Softball Coach Meadow Bridge High X073-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| McGinnis III, John | SSAC Head Softball Coach Oak Hill High X076-17 | 2016-2017 | | | pending | County General Fund |
| Carver, Martin | SSAC Head Softball Coach Valley High X078-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| Thomas, Gina | Assistant Softball Coach Valley High X079-17 | 2016-2017 | ✓ | | 06.30.20 | County General Fund |
| Stowers, Daniel | SSAC Assistant Boys/Girls Track Coach Oak Hill High X083-17 | 2016-2017 | | | pending | County General Fund |
| Underwood Jr., Randall | Auxiliary SSAC Assistant Middle Football Coach Collins Middle TAC001-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| Skaggs, Jason | Auxiliary SSAC Assistant Football Coach Valley High TAC010-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| Brown II, Jackie | Auxiliary SSAC Assistant Middle Boys Basketball Coach Collins Middle TAC013-17 | 2016-2017 | | | pending | County General Fund |
| Shuemake, Eddie | Auxiliary SSAC Assistant Softball Coach Oak Hill High TAC032-17 | 2016-2017 | | ✓ | 06.30.17 | County General Fund |
| Keaveny, Leonard | Auxiliary Assistant Boys Soccer Coach Oak Hill High TAC038-17 | 2016-2017 | ✓ | | 06.30.18 | County General Fund |

RESIGNATION OF EXTRA-CURRICULAR/EXTRA-DUTY PERSONNEL

| Name (last, first) | Position/Location | Effective Date |
|-------------------------------|--|-----------------------|
| Kachman, Cathy F. | Head Middle Boys/Girls Track Coach, Fayetteville High | 06.03.16 |
| McClintic, Larry | Head Football Coach, Meadow Bridge High | 06.03.16 |
| Prest, Scott | Assistant Football Coach, Fayetteville High | 06.06.16 |
| Pugh, Jonathan Derick | Sp Ed Secondary Transition Coordinator, Meadow Bridge High | 06.03.16 |
| Vargo, Courtney | Basketball Cheer Coach, Oak Hill High | 05.25.16 |

SERVICE PERSONNEL AGENDA
June 6, 2016
SERVICE PROBATIONARY PERSONNEL

Re-Employment of Service Personnel from 2016-2017 Preferred Recall List (posted position applied for)

| Name (last, first) | Position/Location | Work Hours (approx.) | Effective Date | Certification | Previously Approved Agenda Date & Title | Funding Source |
|-------------------------------|---|-------------------------------------|---------------------------|----------------------|--|---------------------------|
| Falls, Lisa | Supervisory Kindergarten Aide III/ECCAT I Fayetteville Elem Pay Grade F, 200 Days S004-17 | 7:45a – 3:45p | 2016- 2017 | 06.30.17 | 2016-17 Proposed Reduction in Force (RIF)/ Contract Termination 02.23.16 | State Aid |
| Hamilton, Rachel | Itinerant Special Education Supervisory Aide III/Bus Aide/Autism Mentor New River Elem Pay Grade D, 200 Days S010-17 | 7:30a – 3:30p | 2016- 2017 | | 2016-17 Proposed Reduction in Force (RIF)/ Contract Termination 02.23.16 | State Aid |
| Whittington, Tammie | Itinerant Special Education Supervisory Aide III/Bus Aide Valley Elem Pay Grade D, 200 Days S013-17 | 8:00a – 4:00p | 2016- 2017 | | 2016-17 Proposed Reduction in Force (RIF)/ Contract Termination 02.23.16 | State Aid |

Employment of Service Personnel

| Name (last, first) | Position/Location | Work Hours (approx.) | Effective Date | Certification | Funding Source |
|-------------------------------|--|---------------------------------|---|----------------------|---------------------------|
| Treadway, Terry | Electrician I/Carpenter II/Plumber II Maintenance, Central Office Pay Grade G, 261 Days S083-16 | 7:30a – 3:30p | 07.01.16 <i>Employment contingent upon drug testing results</i> | | State Aid |

Transfer of Service Personnel

| Name (last, first) | From | To | Work Hours (approx.) | Effective Date | Certification | Funding Source |
|--------------------|---|--|----------------------|----------------|---------------|----------------|
| Gray, Brenda | Itinerant Special Education Supervisory Aide IV/Bus Aide Ansted Middle Pay Grade E, 200 Days 6:40a – 2:40p (approx.) | Supervisory Kindergarten Aide IV/ECCAT II Ansted Elem Pay Grade F, 200 Days S001-17 | 7:45a – 3:45p | 2016-2017 | 06.30.17 | State Aid |
| O'Dell, Candy | Itinerant Special Education Supervisory Aide III/Bus Aide (half-time) Divide Elem Pay Grade D, 200 Days 7:00a – 10:00a (approx.) | Supervisory Kindergarten Aide III/ECCAT II Divide Elem Pay Grade F, 200 Days S003-17 | 6:30a – 2:30p | 2016-2017 | Permanent | State Aid |
| Kincaid, Amanda | Itinerant Special Education Supervisory Aide III/Bus Aide Meadow Bridge Elem Pay Grade D, 200 Days | Itinerant Special Education Supervisory Aide III/Bus Aide Fayetteville Elem Pay Grade D, 200 Days S006-17 | 7:45a – 3:45p | 2016-2017 | | State Aid |

Retirement/Resignation of Service Personnel

| Name (last, first) | Position/Location | Reason | Effective Date |
|--------------------|---|------------|----------------|
| Watkins, Wanda | Itinerant Special Education Supervisory Aide III/Bus Aide, Collins Middle @ Oak Hill High | Retirement | 06.30.16 |

Recommended Employment of Substitute Service Personnel Effective 2015-2016

| Name (last, first) | Classification(s) |
|--------------------|-------------------|
| Cox, Bryan | Mechanic |
| McGuire, Jerry | Mechanic |
| Roop, Timothy | Mechanic |
| Tygrett, Scott | Mechanic |

Recommended Employment of Substitute Service Personnel Effective 2016-2017

| Name (last, first) | Classification(s) |
|--------------------|-------------------|
| Stoner, Dremia | Aide |
| Watkins, Wanda | Aide |

Employment of Extra-Duty Service Personnel

| Name (last, first) | Position/Location | Employment Effective Date | Valid Authorization (Check if appropriate) | Valid Credential Expiration Date | Funding Source |
|--------------------|--|--------------------------------------|--|----------------------------------|---------------------|
| Bond, Pamela | Bus Operator Fayette County Schools Pay Grade D, S-SUM01-17 5:30a – 9:30a/2:30p – 6:30p | 07.05.16 – 07.28.16 (As assigned) | | | County General Fund |

| Name (last, first) | Position/Location | Employment Effective Date | Valid Authorization (Check if appropriate) | Valid Credential Expiration Date | Funding Source |
|-------------------------------|--|---|---|---|---------------------------|
| Shelton, Jeanette | Bus Operator Fayette County Schools Pay Grade D, S-SUM02-17 5:30a - 9:30a/2:30p - 6:30p | 07.05.16 - 07.28.16 (As assigned) | | | County General Fund |
| McGuire, Randy | Bus Operator Fayette County Schools Pay Grade D, S-SUM03-17 5:30a - 9:30a/2:30p - 6:30p | 07.05.16 - 07.28.16 (As assigned) | | | County General Fund |
| Wood, David | Bus Operator Fayette County Schools Pay Grade D, S-SUM04-17 5:30a - 9:30a/2:30p - 6:30p | 07.05.16 - 07.28.16 (As assigned) | | | County General Fund |
| Nicholes, Tjuana | Bus Operator Fayette County Schools Pay Grade D, S-SUM05-17 5:30a - 9:30a/2:30p - 6:30p | 06.27.16 - 07.29.16 (As assigned) | | | County General Fund |
| Dickerson, David | Bus Operator Fayette County Schools Pay Grade D, S-SUM06-17 5:30a - 9:30a/2:30p - 6:30p | 06.27.16 - 07.29.16 (As assigned) | | | County General Fund |
| Brash, William | Bus Operator Fayette County Schools Pay Grade D, S-SUM07-17 6:00a - 2:00p | 06.13.16 - 06.30.16 (M-Th) (As assigned) 07.06.16 - 07.31.16 (M-F) (As assigned) 08.01.16 - 08.08.16 (M-Th) (As assigned) | | | County General Fund |
| Aliff, Mark | Bus Operator Fayette County Schools Pay Grade D, S-SUM08-17 3:30p - 9:30p | 06.22.16 - 07.02.16 (M-Th) (As assigned) 08.01.16 - 08.12.16 (M-F) (As assigned) | | | County General Fund |
| Knight, Charles | Custodian III Fayetteville High Pay Grade C, S-SUM12-17 7:00a - 3:00p | 06.27.16 - 07.29.16 (M-F) (As assigned) | | | County General Fund |
| Rhodes, Esther | Custodian III New River Elem Pay Grade C, S-SUM13-17 7:00a - 3:00p | 07.05.16 - 07.28.16 (As assigned) | | | County General Fund |
| Falls, Jr., Arthur | Custodian III Valley High Pay Grade C, S-SUM14-17 6:00a - 9:30a | 07.05.16 - 07.28.16 (As assigned) | | | County General Fund |
| Hylton, Ryan | Custodian III Mount Hope Elem Pay Grade C, S-SUM15-17 7:00a - 3:00p | 06.27.16 - 08.05.16 (As assigned) | | | County General Fund |
| Cody, Stephen | Carpenter I/Painter/Handyman Fayette County Schools Pay Grade E, S-SUM16-17 7:00a - 3:00p | 06.21.16 - 08.05.16 (M-F) | | | County General Fund |

| Name (last, first) | Position/Location | Employment Effective Date | Valid Authorization (Check if appropriate) | Valid Credential Expiration Date | Funding Source |
|-------------------------------|---|--|---|---|---------------------------|
| Ellison, John | Carpenter I/Painter/Handyman Fayette County Schools Pay Grade E, S-SUM17-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Bond, John | Carpenter I/Painter/Mechanic Assistant/Handyman Pay Grade E, S-SUM18-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Tygrett, Scott | Carpenter I/Painter/Mechanic Assistant/Handyman Pay Grade E, S-SUM19-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Yarber, Vincent | Mechanic Assistant/Handyman Pay Grade E, S-SUM20-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Skaggs, Charles | General Maintenance/Groundsman Fayette County Schools Pay Grade C, S-SUM21-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Smith, Billy D. | General Maintenance/Groundsman Fayette County Schools Pay Grade C, S-SUM22-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Milam, Michael | General Maintenance/Groundsman Fayette County Schools Pay Grade C, S-SUM23-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Lopez, Sherri | General Maintenance/Groundsman Fayette County Schools Pay Grade C, S-SUM24-17 7:00a – 3:00p | 06.21.16 – 08.05.16 (M-F) | | | County General Fund |
| Cox, Jeff | Groundsman/Handyman Fayette County Schools Pay Grade C, S-SUM25-17 7:00a – 3:00p | 07.05.16 – 08.05.16 (M-F) | | | County General Fund |
| Legg, Rosemary | Groundsman/Handyman Fayette County Schools Pay Grade C, S-SUM26-17 7:00a – 3:00p | 07.05.16 – 08.05.16 (M-F) | | | County General Fund |
| Campbell, Robert | Groundsman/Handyman Fayette County Schools Pay Grade C, S-SUM27-17 7:00a – 3:00p | 07.05.16 – 08.05.16 (M-F) | | | County General Fund |
| Roop, Timothy | Groundsman/Handyman Fayette County Schools Pay Grade C, S-SUM28-17 7:00a – 3:00p | 07.05.16 – 08.05.16 (M-F) | | | County General Fund |
| Eads, Sam | Bus Operator Upward Bound Specific Travel Locations Pay Grade D, S-SUM29-17 | 06.08.16 – 07.06.16 (As assigned) | | | County General Fund |
| Kincaid, Jr., William | Bus Operator Upward Bound Specific Travel Locations Pay Grade D, S-SUM30-17 | 06.08.16 – 07.06.16 (As assigned) | | | County General Fund |
| Foster, Annette | Secretary III/Accountant II Fayetteville Institute of Technology Pay Grade F, S-SUM37-16 9:00a – 2:00p | 07.11.16, 07.18.16, 07.25.16 | | | CTE Grant |

| Name (last, first) | Position/Location | Employment Effective Date | Valid Authorization (Check if appropriate) | Valid Credential Expiration Date | Funding Source |
|-----------------------|---|---------------------------------|---|---|-------------------|
| Dodd, Terri | Secretary III/Accountant II Fayetteville Institute of Technology Pay Grade F, S-SUM38-16 9:00a – 2:00p | 07.15.16, 07.22.16 | | | CTE Grant |

***Corrections to Minutes/Agenda/Personnel Action**

| Board Agenda | Personnel Action: | | | |
|--------------|---|-----------------------|--|-----------------------|
| | RESIGNATION/RETIREMENT OF PROFESSIONAL PERSONNEL | | | |
| | NAME (last, first) | Effective Date | <i>Should have been</i> | Effective Date |
| | | | | |

Initial Request for Approval to add a New Professional and/or Service Position within the County School System

| Position Code | Title of Position | Assignment Location | Grade Level Served | Number of Days Employed | Anticipated Start Date | Estimated Annual Salary | Funding Source Code- 1 State aid 2 State Grant 3 Federal Grant 4 County Funds 6 RESA 7 Donations 8 Other Sources | Specific Funding Source if indicate Source Codes 2, 3, 7, or 8 | Account Code- including, *Fund *Project *Program/ Function Codes |
|------------------|----------------------|------------------------|-----------------------|-------------------------------|---------------------------|-------------------------------|--|--|---|
| | | | | | | | | | |

Employment of Professional and/or Service Personnel into Newly Funded Positions

| SS Number | Name (last, first) | Valid Credential | Endorsement/ Grade Range | Credential Expiration Date | Assigned Location, Position, Grade Range | Employment Effective Date | Annual Salary |
|-----------|-----------------------|------------------|-----------------------------|-------------------------------|---|------------------------------|---------------|
| | | | | | | | |