

## BOARD AGENDA REQUEST

TO: Terry George, Superintendent  
 FROM: Margaret M. Pennington, Associate Superintendent of Operations  
 DATE: September 4, 2019  
 RE: **PERSONNEL CHANGES for Board Meeting—September 10, 2019**

09-10-19-5000

**Personnel**

Recommendation: Motion Slockett Second McGuffin Yeas 5 Nays 0

Items Pulled: \_\_\_\_\_ Motion \_\_\_\_\_ Second \_\_\_\_\_ Yeas \_\_\_\_\_ Nays \_\_\_\_\_

5048 Employment - Professional

The Superintendent recommends the following:

Name (last, first)	Valid Credential	Endorsement, Grade Range	Credential Expiration Date	Assigned Location, Position, Grade Range	Employment Effective Date	County Use	Funding Source
Church, Rachel	Professional Teaching Certificate	Elem Ed K-6	06.30.22	New River Primary Grade 2	<b>08.28.19</b>  <i>Pending background check and drug test results</i>	P293-20  <hr/> BA/0  (P-1)	State Aid

5049 Transfer - Professional

The Superintendent recommends the following:

Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer Effective Date	County Use	Funding Source
Adkins, Kenneth	English/LA 5-12	Permanent	Fayetteville PreK-8 English 5-8	Oak Hill High In School Suspension 9-12	<b>08.27.19</b>	P294.20	State Aid
Hedgecock, Shannan	Elem Ed K-6	06.30.20	New River Primary Grade 2	Oak Hill Middle Grade 6	<b>08.27.19</b>	P295-20	State Aid
Hypes, Amy	Elem K-6	Permanent	New River Primary Grade 2	Oak Hill Middle Grade 6	<b>08.27.19</b>	P262-20	State Aid
Laird, Paul	Soc Stud 5-AD; LD/BD/MI K-AD	06.30.20	Oak Hill Middle In School Suspension 6-8	Oak Hill Middle Itin LD/BD/MI 6-8	<b>08.27.19</b>	P217-20	State Aid

Name (last, first)	Valid Credential Endorsement Area/s, Grade Range/s	Credential Expiration Date	From Current Location/Position/ Grade Range	To New Location/Position/ Grade Range	Transfer Effective Date	County Use	Funding Source
Rahall, Jonathan	LD/BD/MI 5-AD	06.30.20	Midland Trail High Itin LD/BD/MI 6-12 (BD Caseload)	Fayetteville PreK-8 Itin LD/BD/MI 5-8	<b>08.27.19</b>	P277-20	State Aid
Smith, George	Phys Ed PK-AD Health 5-AD	06.30.20	Oak Hill High Phys Ed/Health 9-12	Oak Hill Middle Career Explor/ Dist Learn 6-8	<b>08.27.19</b>	P289-20	State Aid

5050 HB 206 Three-Step Salary Increase - Professional Certified Special Education Teaching Special Education Full Time

The Superintendent recommends the following:

Name (last, first)	Assigned Location, Position, Grade Range	Valid Credential Endorsement Area(s)/ Grade/Range(s)	Valid Credential Expiration Date	Effective Date
Laird, Paul	Oak Hill Middle Itin LD/BD/MI 6-8	Multi-Categorical LD/BD/MI K-AD	06.30.20	<b>08.27.19</b>

5051 Leave Request - Professional

The Superintendent recommends the following:

Name (last, first)	Position/Location	Type of Leave	Effective Date
Shannon, Kristen	Mathematics 9-12 Oak Hill High	Family Medical Leave for maternity and infant bonding with pay utilizing accumulated personal leave, then absent without pay if necessary	10.07.19 – 11.15.19 (approx)

5052 Resignation/Retirement - Professional

The Superintendent recommends the following:

Name (last, first)	Position/Location	Reason	Effective Date
Mitchem, Lenna	Substitute Teacher Fayette County Schools	Resignation – Other employment	08.26.19

5053 Employment - Professional Substitute

The Superintendent recommends the following:

Name (last, first)	Valid Professional Certificate (Check if appropriate)	Valid Short-Term Permit (Check if appropriate)	Valid Long-Term Permit (Check if appropriate)	Valid Student Teacher Permit (Check if appropriate)	Valid Credential Endorsement Area(s)/ Grade/Range(s)	Valid Credential Expiration Date	Eff Date	Funding Source
Cook, Brandi	✓				Biology 9-AD; Gen Sci 5-AD	Permanent	<b>2019-2020</b>	State Aid

The Superintendent recommends the following:

Name (last, first)	Position	Employment Effective Date	Valid Teaching Credential	Valid Authorization	Valid Credential Expiration Date	Funding Source
Banks, Tamara	Mentor for Tammie Dillon Itinerant Counselor PK-12 M001-20, Fayette County Schools	2019-2020	✓		Permanent	WVSIPP
Martin, Andrea	Mentor for Katherine Lawrence PreK Special Needs M002-20, Fayetteville PreK-8	2019-2020	✓		Permanent	WVSIPP
Banks, Tamara	Mentor for James Surface Art K-12 M003-20, Fayetteville PreK-8	2019-2020	✓		Permanent	WVSIPP
Smith, Chastity	Mentor for Brittany Yarber Grade 3, Teacher in Residence M004-20, Gauley Bridge Elem	2019-2020	✓		Permanent	WVSIPP
Case, Helen	Mentor for Tovah Atha Itinerant LD/BD/MI 6-12 M007-20, Midland Trail High	2019-2020	✓		Permanent	WVSIPP
Kessler, Mae	Mentor for Travis Moeller Phys Ed/Health 6-12 M008-20, Midland Trail High	2019-2020	✓		Permanent	WVSIPP
Craddock, Michell	Mentor for Holly Bragg Grade 3 M009-20, New River Intermediate	2019-2020	✓		Permanent	WVSIPP
Craddock, Michell	Mentor for Molly Hickman Grade 5 M010-20, New River Intermediate	2019-2020	✓		Permanent	WVSIPP
Craddock, Michell	Mentor for Elizabeth Messer Grade 4 M011-20, New River Intermediate	2019-2020	✓		Permanent	WVSIPP
Romage, Patrice	Mentor for Shannon Dean Grade 1 M012-20, New River Primary	2019-2020	✓		Permanent	WVSIPP
Reed, Sandra	Mentor for Courtney Taylor Grade 1 M013-20, New River Primary	2019-2020	✓		Permanent	WVSIPP
Romage, Patrice	Mentor for Amy Whittington Itinerant LD/BD/MI PK-2 M014-20, New River Primary	2019-2020	✓		Permanent	WVSIPP
McGuire, Roberta	Mentor for Cassandra Underwood English 9-12 M015-20, Oak Hill High	2019-2020	✓		Permanent	WVSIPP
McGuire, Roberta	Mentor for Jeremy Vance General Science/Physics 9-12 M016-20, Oak Hill High	2019-2020	✓		Permanent	WVSIPP
McGuire, Roberta	Mentor for Mark Sanson Math 9, Teacher in Residence M017-20, Oak Hill High	2019-2020	✓		Permanent	WVSIPP

The Superintendent recommends the following:

Name (last, first)	Position/Location	Employment Effective Date	Valid Teaching/ Admin. Credential (Check if appropriate)	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Koontz, Tammy	Building Level Coordinator Fayetteville PreK-8 PX002-20	2019-2020	✓		Permanent	Step VII
Fedukovich, Mary	Professional Development Practical Living Words Ministry School PX025-20	2019-2020				Federal Programs
Hurd, Rebecca	Site Coordinator 21 <sup>st</sup> Century After School Tutoring Program New River Primary PX026-20	2019-2020	✓		Permanent	Save the Children Grant
Logan, Alma	Literacy Tutor 21 <sup>st</sup> Century After School Program New River Primary PX027-20	2019-2020	✓		Permanent	Save the Children Grant
Alderman, Misty	Literacy Tutor 21 <sup>st</sup> Century After School Program New River Primary PX028-20	2019-2020	✓		06.30.24	Save the Children Grant
Coleman, Cheryl	Mathematics Tutor 21 <sup>st</sup> Century After School Program New River Primary PX029-20	2019-2020	✓		Permanent	Save the Children Grant
Taylor, Dreama	Healthy Choices Tutor 21 <sup>st</sup> Century After School Program New River Primary PX030-20	2019-2020	✓		Permanent	Save the Children Grant
Poland, Daniel	Head Middle Girls Basketball Coach Fayetteville PreK-8 X019-20	2019-2020  11.04.19	✓		06.30.20	County General Fund
Yarber, Brittany	Assistant Boys/Girls Track Coach Valley PreK-8 X033-20	2019-2020  03.02.20	✓		06.30.20	County General Fund
Stokes, Lindsey	Assistant Boys/Girls Track Coach Oak Hill High X052-20	2019-2020  03.02.20	✓		06.30.20	County General Fund
Stowers, Daniel	SSAC Head Boys/Girls Cross Country Coach Oak Hill High X053-20	2019-2020  08.26.19		✓	06.30.20	County General Fund
McMullen, Jess	Auxiliary SSAC Assistant Middle Football Coach Oak Hill Middle TAC027-20	2019-2020  08.26.19		✓	06.30.20	County General Fund

5056

Resignation - Extracurricular/Extra Duty

The Superintendent recommends the following:

Name (last, first)	Position/Location	Effective Date
Harper, Matthew	Head Girls Basketball Coach, Midland Trail High	08.28.19

5057

Re-employment of Service Personnel from Preferred Recall

The Superintendent recommends the following:

Name (last, first)	Position/Location	Work Hours (approx.)	Effective Date	Valid Credential Expiration Date (if applicable)	Previously Approved Agenda Date & Title	Funding Source
Herron, Angelic	Itinerant Special Education Supervisory Aide II/Bus Aide/Autism Mentor Oak Hill Middle Pay Grade C, 200 Days \$170-20	06:30a – 02:30p	2019-2020  <b>08.27.19</b>		<i>March 26, 2019 5200 Service Reduction in Force (RIF)/Contract Termination for 2019-2020</i>	State Aid

5058

Transfer - Service

The Superintendent recommends the following:

Name (last, first)	From	To	Work Hours (approx.)	Effective Date	Valid Credential Expiration Date (if applicable)	Funding Source
Pridemore, Deborah	Cook II Midland Trail High Pay Grade B, 200 Days 6:00a – 2:00p (approx.)	Cook II Ansted Elem Pay Grade B, 200 Days \$165-20	6:30a – 2:30p	2019-2020  <b>09.03.19</b>		State Aid
Tincher, Terri	Cook I Oak Hill High Pay Grade A, 200 Days 5:00a – 1:00p (approx.)	Cook I Fayetteville PreK-8 Pay Grade A, 200 Days \$166-20	6:00a – 2:00p	2019-2020  <b>09.03.19</b>		State Aid
Wingfield, Wanda	Braille Specialist/Itinerant Special Education Supervisory Aide IV/Bus Aide New River Primary Pay Grade F, 200 Days 8:00a – 4:00p (approx.)	Itinerant Special Education Supervisory Aide IV/Bus Aide/Autism Mentor Midland Trail High Pay Grade E, 200 Days \$167-20	7:00a – 3:00p	2019-2020  <b>09.16.19</b>		State Aid
Estep Jr., James	Custodian III New River Primary Pay Grade C, 235 Days 3:00p – 11:00p (approx.)	Custodian III Oak Hill High Pay Grade C, 235 Days \$168-20	6:00a – 2:00p	2019-2020  <b>09.03.19</b>		State Aid
Moore, Tina	Custodian III Central Office Pay Grade C, 261 Days 2:00p – 10:00p (approx.)	Custodian III Oak Hill Middle Pay Grade C, 235 Days \$169-20	8:00a – 4:00p	2019-2020  <b>09.03.19</b>		State Aid

Service - Request for Higher Pay Grade for Specialized Health Care and Medication Administration for 2019-2020 (§18-5-22)

The Superintendent recommends the following:

<b>Name (last, first)</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b> <i>(Pending First Aid/CPR renewal*)</i>
Brumfield, Amber	Aide/ECCAT	Ansted Elem	08.21.19
Hatcher, Patricia	Parapro/PreK Aide/ECCAT	Ansted Elem	08.21.19
Probst, Sarah	Secretary	Ansted Elem	08.21.19
Skaggs, Cathy	Aide/ECCAT	Ansted Elem	08.21.19
Blevins, Katherine	Parapro/Aide/ECCAT	Divide Elem	08.21.19
Harris, Edith Marie	SpEd Aide	Divide Elem	08.21.19
Lewis, Rebecca	Secretary	Divide Elem	08.21.19
Linkenhoker, Billie	SpEd Aide	Divide Elem	08.21.19
Lively, Karen F.	PreK Aide/ECCAT	Divide Elem	08.21.19
O'Dell, Candy	Aide/ECCAT	Divide Elem	08.21.19
Campbell, Pamela F.	Secretary	Fayette Institute of Tech	08.21.19
Davis, Edith	Secretary	Fayette Institute of Tech	08.21.19
Adkins-Payne, Brenda	SpEd Aide	Fayetteville PreK-8	08.21.19
Gray, Brenda	Aide/ECCAT	Fayetteville PreK-8	08.21.19
Kincaid, Amanda	SpEd Aide	Fayetteville PreK-8	08.21.19
Lafferty, Holly	Aide/ECCAT	Fayetteville PreK-8	08.21.19
Pack, Teresa	Secretary	Fayetteville PreK-8	08.21.19
Roberts, Kathy	PreK Aide/ECCAT	Fayetteville PreK-8	08.21.19
Thomas, Angela	SpEd Aide	Fayetteville PreK-8	08.21.19
Whittington, Tammie	Aide/ECCAT	Fayetteville PreK-8	08.21.19
Claypool, April	Secretary	Gauley Bridge Elem	08.21.19
Neal, Susan	Aide/ECCAT	Gauley Bridge Elem	08.21.19
Avis, Shirley	Aide/ECCAT	Meadow Bridge Elem	08.21.19
Irvin, Meredith	PreK Aide/ECCAT	Meadow Bridge Elem	08.21.19
Walker, Kamela	Secretary	Meadow Bridge Elem	08.21.19
Patterson, Melissa G.	Secretary	Meadow Bridge High	08.21.19
Carroll, Anna	Secretary	Midland Trail High	08.21.19
Hicks, Twila	SpEd Aide	New River Intermediate	08.21.19
Hughes, Lavonda	SpEd Aide	New River Intermediate	08.21.19
Pino, Tracey	Secretary	New River Intermediate	08.21.19
Waters, Angela	Aide/AM	New River Intermediate	08.21.19
Cales, Katherine	Aide/ECCAT	New River Primary	08.21.19
Carver, Jeanette	SpEd Aide	New River Primary	08.21.19
Critchley, Jerrylynn	Aide/ECCAT	New River Primary	08.21.19
Dye, Shauna	Aide/ECCAT	New River Primary	08.21.19
Falls, Lisa	PreK Aide/ECCAT	New River Primary	08.21.19
Gibson, Myrri	Aide/ECCAT	New River Primary	08.21.19
Hamilton, Rachel	Aide/AM	New River Primary	08.21.19
Hansen, Colleen	PreK Aide/ECCAT	New River Primary	08.21.19

Name (last, first)	Position	Location	Effective Date (Pending First Aid/CPR renewal*)
Herron, Melissa	PreK Aide/ECCAT	New River Primary	08.21.19
Jollay, Ruby	Aide/ECCAT	New River Primary	08.21.19
Martin, Neva	Aide/ECCAT	New River Primary	08.21.19
Roark, Georgie	Aide/ECCAT	New River Primary	08.21.19
Snyder, Linda	SpEd Aide	New River Primary	08.21.19
Stevens, Donna	Aide/ECCAT	New River Primary	08.21.19
Stonestreet, Mary	Aide/AM	New River Primary	08.21.19
Treadway, Loretta	Aide/ECCAT	New River Primary	08.21.19
Wingfield, Wanda	Braille Specialist/SpEd Aide	New River Primary	08.21.19
Bowyer, Jennifer	Aide/AM	Oak Hill High	08.21.19
McGinnis III, John	Aide/AM	Oak Hill High	08.21.19
Neff, Brenda	SpEd Aide	Oak Hill High	08.21.19
Palmer, Vanessa	Aide/AM	Oak Hill High	08.21.19
Rutter, Mechele	Secretary	Oak Hill High	08.21.19
Waugh, Stephanie	Aide/AM	Oak Hill High	08.21.19
Hall, Kerren	SpEd Aide	Oak Hill Middle	08.21.19
Herron, Angelic	SpEd Aide	Oak Hill Middle	08.30.19
Helton, Kelly	Aide/ECCAT	Valley PreK-8	08.21.19
Johnson, Donna	PreK Aide/ECCAT	Valley PreK-8	08.21.19
Meadows, Roberta	SpEd Aide	Valley PreK-8	08.21.19
Painter, Lisa	Aide/ECCAT	Valley PreK-8	08.21.19
Walker, Janet	Parapro/SpEd Aide	Valley PreK-8	08.21.19
Young, Matthew	Aide/AM	Valley PreK-8	08.21.19

5060            Leave Request - Service

The Superintendent recommends the following:

Name (last, first)	Position/Location	Type of Leave	Effective Date
LaRocco, Michael	Custodian I New River Intermediate	Intermittent Family Medical Leave with pay to provide care for father until leave is exhausted, then without pay, if needed	08.21.19

5061            Employment - Service Substitute

The Superintendent recommends the following:

Name (last, first)	Classification(s)	Effective Date
Leake, Kay	Clerk	2019-2020
Morton, Toni	Licensed Practical Nurse (LPN)/Aide	2019-2020 <i>(pending background and drug testing results)</i>
Treadway, Terry	Electrician/Carpenter/Plumber	2019-2020

5062 Resignation - Service Substitute

The Superintendent recommends the following:

Name (last, first)	Classification(s)	Effective Date
Parker, Jessica	Aide, Secretary	08.28.19
Richmond, Mistie	Aide, Cook, Secretary	08.29.19
Shumaker, Deborah	Aide/ECCAT	08.26.19

5063 Employment – Extracurricular/Extra Duty Service

The Superintendent recommends the following:

Name (last, first)	Position/Location	Employment Effective Date	Valid Authorization (Check if appropriate)	Valid Credential Expiration Date	Funding Source
Scarborough, Michael	Bus Operator – Riverside Activity Bus (as needed) Valley area to Riverside High Pay Grade D, 1/10 Daily Rate 6:00p – 9:00p, Monday – Friday SX010-20	2019-2020  As Assigned			County General Fund
Milam, Michael	Bus Operator – Save the Children New River Primary Pay Grade D, 1/20 Daily Rate 6:00p – 8:00p, Monday – Thursday SX011-20	2019-2020  09.16.19 – 06.02.20  As Assigned			Save the Children Grant
Roop, Timothy	Bus Operator – Save the Children New River Primary Pay Grade D, 1/20 Daily Rate 6:00p – 8:00p, Monday – Thursday SX012-20	2019-2020  09.16.19 – 06.02.20  As Assigned			Save the Children Grant

5064 Correction for Previous Personnel Action

The Superintendent recommends the following:

Board Agenda	Personnel Action: 5030 HB206 Three-Step Salary Increase – Professional Certified Mathematics Teaching Minimum 60% Mathematics Instruction	
08.13.19 5000 Personnel	NAME (last, first)	<b>NOT eligible for Three-Step Salary Increase for 60% Mathematics Instruction (Office of School Finance HB 206 FAQ Document August 28, 2019)</b>
	Cortines, Kimberly	