

TO: Dr. Cindy Daniel, Deputy Superintendent of Schools
FROM: Terry George, Fayette County Schools Superintendent
DATE: February 23, 2016
RE: 2016-2017 Proposed Reduction in Force, Transfer, and Contract Termination Lists

Please find attached Fayette County Schools professional and service employee proposed lists for Reduction in Force/Contract Termination, Transfer/Contract Termination and Extracurricular Contract Termination for the 2016-2017 school term. Employee notifications were conducted via certified mailing and through personal contact.

Three employee hearings were requested and held on February 22, 2016 as follows with W. Clayton Burch serving as appointed Hearing Examiner:

Melinda Burdette, Transfer Hearing
Janna Coleman, Reduction in Force Hearing
Lisa Goode, Transfer Hearing

In order to meet the required timelines in West Virginia Code § 18A-2-6 and 18A-2-2, your approval of these proposed lists is requested no later than **Monday, February 29, 2016.**

PROPOSED PROFESSIONAL REDUCTION in FORCE (RIF)/CONTRACT TERMINATION for 2016-2017

	Employee	Location	Position
1	Belmont, Monica	Ansted Elementary School	Title I
2	Carver, Erin	Mount Hope Elementary School	Title I
3	Coleman, Janna	Valley High School	Assistant Principal 6-12
4	Farr, Lynette	Collins Middle School	Business Exploratory
5	Fletcher, Mary Ann (Employee resigned effective 2/10/16)	Oak Hill High School	Fam Consumer Science
6	Gore, Lee Ann	Fayette Institute of Technology	Adult Basic Ed
7	Harman, Amanda	Rosedale Elementary School	Grades K/1
8	Hibarger, Mariah	Collins Middle School @ Fayetteville High School	English, Grade 8
9	Hylton, Michelle	Gatewood Elementary School	Grade 3
10	Kaczmarek, Raymond	Fayetteville Elementary School	Grade 3
11	Manns, Andrea	New River Elementary School	Grade 4
12	McGinnis, Emma	Fayetteville High School	Math 7-9
13	Pittman, Holly	Fayetteville High School	Art 7-12
14	Shrewsberry, Stephanie	New River Elementary School	Grade 1
15	Sullivan, Clifford	Mount Hope Elementary School	Grade 5
16	Warden, Margaret	Collins Middle School @ Fayetteville High School	English, Grade 8
17	Whitt, Valerie	Ansted Elementary School	Grade 3
18	Wolfe, Stacie	Valley Elementary School	Grades 4/5
19	Young, Candace	Ansted Middle School	Math 6-8

PROPOSED SERVICE REDUCTION in FORCE (RIF)/CONTRACT TERMINATION for 2016-2017

	Employee	Location	Position/Classification
1	Brumfield, Amber	Valley Elem	Supv Kindergarten Aide II/ECCAT I, Pay Grade F, 200 Days
2	Carver, Jeanette	Collins Middle @ Oak Hill High	Cook I, Pay Grade A, 200 Days
3	Dye, Shauna	Mount Hope Elem	Supv Kindergarten Aide II/ECCAT I, Pay Grade F, 200 Days
4	Falls, Lisa	Divide Elem	Supv Kindergarten Aide II/ECCAT I, Pay Grade F, 200 Days
5	Hamilton, Rachel	Oak Hill High/New River Elem	Itin Sp Ed Supv Aide III/Bus Aide, Pay Grade D, 200 Days
6	Lafferty, Holly	New River Elem	Braille Specialist/Itin Sp Ed Supv Aide III/Bus Aide, Pay Grade D, 200 Days
7	LaRocco, Michael	Meadow Bridge High	Custodian I, Pay Grade A, 220 Days
8	Myers, Barbara	Valley High	Cook I, Pay Grade A, 200 Days
9	Probst, Sarah	All High Schools	Clerk 1/2 Time, Pay Grade C, 200 Days
10	Whittington, Tammie	New River Elem	Itin Sp Ed Supv Aide III/Bus/AM, Pay Grade D, 200 Days

PROPOSED PROFESSIONAL TRANSFER/CONTRACT TERMINATION for 2016-2017

	Employee	Location	Position
1	Bailey, Amanda	Ansted Elementary School	Grade 4
2	Black, Kelly	Fayette Institute of Technology	Math 9-12
3	Brown, Lanna	Gatewood Elementary School	Title I 1/2 Time
4	Burdette, Melinda	Meadow Bridge High School	Assistant Principal 7-12
5	Cooper, Tanya	Central Office, Secondary	Secondary Math Specialist
6	Dooley, Dawn	Midland Trail High School	Assistant Principal 7-12
7	Ennis, Pamela	Divide Elementary School	Kindergarten
8	Ewing, Connie	Fayette Institute of Technology	English 9-12
9	Flint, Mary	Fayette Institute of Technology	Adult Basic Ed
10	Goode, Lisa	Meadow Bridge High School	English 7-12

	Employee	Location	Position
11	Harper, Deborah	Divide Elementary School	Title I
12	McGuire, Roberta	Oak Hill High School	Library/Media 9-12
13	O'Dell, Jill	Ansted Elementary School	Curriculum Coach
14	Reed, Melford	Central Office, Technology	Technology System Specialist
15	Rose, Anna	Collins Middle School	Library/Media 5-8
16	Russell, Allison	Divide Elementary School	Grade 5
17	Schrader, Valeska	Central Office, Technology	Technology System Specialist
18	Sexton, Kimberly	Ansted Elementary School/Gauley Bridge Elementary School	Art 1/2 Time
19	Sizemore, Jerilea	Central Office, Elementary Ed	Itin Elementary Specialist
20	Warden, Roby	Valley High School	Itin MI/MO
21	Whitt, Victor	Collins Middle School/Oak Hill High School	Assistant Principal 5-12
22	Wickline, Brandon	Meadow Bridge High School	Itin LD/BD/MI 7-12
23	Wilson, Robin	Central Office, Federal Programs	Itin ESL Teacher 1/2 Time

PROPOSED SERVICE TRANSFER/CONTRACT TERMINATION for 2016-2017

	Employee	Location	Position/Classification
1	Broughman, Stephen	Collins Middle/Oak Hill High	Custodian I, Pay Grade A, 240 Days
2	Meadows, Roberta	Valley High	Itin Sp Ed Supv Aide III/Bus Aide, Pay Grade D, 200 Days
3	Roberts, Heather	Collins Middle @ Oak Hill High	Cook I, Pay Grade A, 200 Days
4	Stowers, Kim	Collins Middle@ Oak Hill High	Itin Sp Ed Supv Aide III/Bus Aide, Pay Grade D, 200 Days
5	Watkins, Wanda	Collins Middle @ Oak Hill High	Itin Sp Ed Supv Aide III/Bus Aide, Pay Grade D, 200 Days
6	Wingfield, Wanda	Midland Trail High	Itin Sp Ed Supv Aide IV/Bus Aide, Pay Grade F, 200 Days
7	Kincaid, Amanda	Meadow Bridge Elem	Itin Sp Ed Supv Aide III/Bus Aide, Pay Grade D, 200 Days

PROPOSED EXTRACURRICULAR PROFESSIONAL and SERVICE CONTRACT TERMINATION for 2016-2017

#	Employee	Location	Position
1	Prostrollo, Paula	Sts Peter & Paul Catholic School	Teacher, Extended Day Title I - After School Tutoring
2	Albury-Pugh, Deanna	Collins Middle/Oak Hill High	Bus Operator, RESA
3	Alfing, Edward	Fayetteville High	Bus Operator, CODA Inspire
4	Alfing, Edward	Fayetteville High	Bus Operator, CODA Inspire
5	Aliff, Mark	Collins Middle	Bus Operator, Special Education
6	Brash, Brent	Fayetteville High	Bus Operator, Special Education/Alternative School
7	Brash, Brent	Fayetteville High	Bus Operator, Special Education/Alternative School
8	Brash, William	Midland Trail High	Bus Operator, Vocational/Special Education
9	Brash, William	Fayetteville High	Bus Operator, Special Education/Gifted
10	Brash, William	Fayetteville High	Bus Operator, Special Education/Activity Run
11	Butcher, Jeffrey	Meadow Bridge High	Bus Operator, Vocational
12	Calderis, Nancy	Oak Hill High School	Bus Operator, Vocational/Band and Chorus
13	Campbell, John	Oak Hill/Fayetteville/Midland Trail Highs	Bus Operator, Vocational/Special Education
14	Cline, David	Fayetteville High	Bus Operator, Vocational/Special Education
15	Cox, Jeffrey	Ansted Elementary/Ansted Middle	Bus Operator, RESA
16	Critchley, Robert	Midland Trail High	Bus Operator, Vocational/Special Education
17	Dempsey, Ray	Midland Trail High	Bus Operator, Vocational/Special Education
18	Gibson, Nick	Oak Hill High/Collins Middle/New River El	Bus Operator, Vocational/Special Education
19	Harrell, Jeffrey	Midland Trail High/Ansted Middle	Bus Operator, Vocational
20	Harrell, Jeffrey	Midland Trail High	Bus Operator, Vocational/Gifted
21	Hogan, Pauletta	Fayetteville High	Bus Operator, CODA Inspire
22	Kincaid, Jr., William	Oak Hill High	Bus Operator, Vocational/Special Education/Gifted

#	Employee	Location	Position
23	Kincaid, Jr., William	Collins Middle/Oak Hill High	Bus Operator, RESA
24	Lopez, Sherri	Valley High	Bus Operator, RESA
25	McNeely, John	Valley High	Bus Operator, Vocational/Special Education/Gifted
26	McNeely, John	Valley High	Bus Operator, Special Education/Alternative School
27	Nicholes, Tjuana	Ansted Elementary/Ansted Middle	Bus Operator, RESA
28	Scarbrough, Michael	Valley High	Bus Operator, Vocational/Special Education
29	Shelton, Jeanette	Fayetteville High	Bus Operator, CODA Inspire
30	Skaggs, Charles	Midland Trail High	Bus Operator, Special Education/Alternative School
31	Skaggs, Charles	Oak Hill High	Bus Operator, Special Education/Alternative School
32	Smith, Billy	Collins Middle/Oak Hill High	Bus Operator, RESA
33	Stone, Greg	Midland Trail High	Bus Operator, Vocational/Special Education
34	White, Dianne	Valley High School	Bus Operator, RESA