

**FAYETTE COUNTY BOARD OF EDUCATION  
STATE PAY SCALE FOR SUBSTITUTE TEACHERS  
2021-2022 School Term**

- \* (1) One to Ten Days 80% of State basic salary paid to teachers with zero experience.
- \*\* (2) Eleven to Thirty Consecutive Days in the Same Position 80% of the daily rate of the State advanced salary to which the teacher's experience entitles him/her.
- \*\*\* (3) Excess of Thirty Consecutive Days in the Same Position Daily rate of the advanced salary within that teacher's county. (See Regular Full-Time Teacher's Salary Scale on reverse side.)

**2021-2022**

\* (1)

**WEST VIRGINIA TEACHERS' STATE MINIMUM SALARY SCALE**

YRS. EXP.	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	DOC- TORATE
0	34,455	35,216	36,983	37,744	38,505	39,266	40,301

**2021-2022**

\*\* (2)

**WEST VIRGINIA TEACHERS' STATE MINIMUM SALARY SCALE**

YRS. EXP	A.B.	A.B. +15	M.A.	M.A. +15	M.A. +30	M.A. +45	DOC- TORATE
0	34,455	35,216	36,983	37,744	38,505	39,266	40,301
1	34,973	35,734	37,502	38,263	39,023	39,784	40,819
2	35,492	36,253	38,020	38,781	39,542	40,303	41,338
3	36,011	36,771	38,539	39,300	40,060	40,821	41,856
4	36,773	37,534	39,302	40,063	40,823	41,584	42,619
5	37,292	38,053	39,820	40,581	41,242	42,103	43,138
6	37,810	38,571	40,339	41,100	41,860	42,621	43,656
7	38,329	39,090	40,857	41,618	42,379	43,140	44,175
8	38,847	39,608	41,376	42,137	42,897	43,658	44,693
9	39,366	40,127	41,894	42,655	43,416	44,177	45,212
10	39,886	40,646	42,414	43,175	43,936	44,696	45,731
11	40,404	41,165	42,933	43,693	44,454	45,215	46,250
12	40,923	41,683	43,451	44,212	44,973	45,733	46,768
13	41,441	42,202	43,970	44,730	45,491	46,252	47,287
14	41,960	42,720	44,488	45,249	46,010	46,770	47,805
15	42,478	43,239	45,007	45,767	46,528	47,289	48,324
16	42,997	43,757	45,525	46,286	47,047	47,807	48,842
17	43,515	44,276	46,044	46,805	47,565	48,326	49,361
18	44,034	44,795	46,562	47,323	48,084	48,845	49,880
19	44,552	45,313	47,081	47,842	48,602	49,363	50,398
20	45,071	45,832	47,599	48,360	49,121	49,882	50,917

**NOTE:** This schedule does not include the \$600 supplement for classroom teachers with at least 20 years of teaching experience (WVC §18A-4-2), the \$3,500 supplement for those with national certification from the National Board of Professional Teaching Standards (NBPTS) (WVC §18A-4-2a), or the \$2,500 supplement for speech-language pathologists, audiologists, or counselors with national certification (WVC §18A-4-4b).